

I dream of a tomorrow that feels soft and happy, like sitting under my favourite tree. I see people helping each other and the earth growing lighter every day. When I grow up, I want to do something that makes the world better and lifts it a little higher. ✨

SCALING WITH PURPOSE



**True success lies in lifting
others as you rise.**

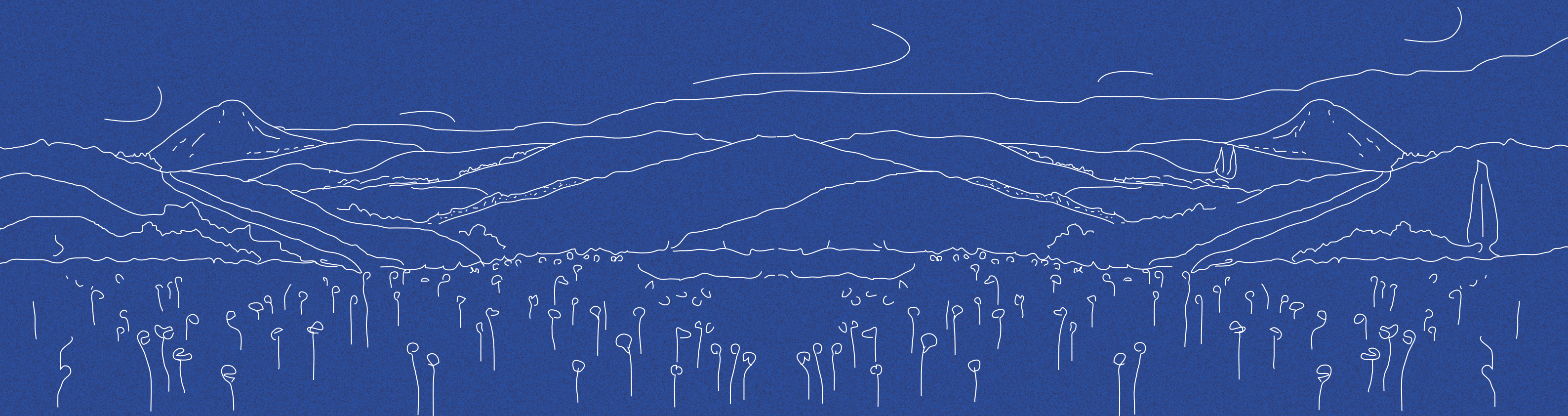
Shri O. P. Jindal

7th August 1930 - 31st March 2005

Founder and Visionary,

O. P. Jindal Group

SCALING WITH PURPOSE



**We believe India's progress
will be strongest when every
community is empowered to
shape its own future.**

At JSW Foundation, growth is measured by the depth of impact it creates. As our programmes expand across geographies and communities, our purpose remains constant—empowering people, strengthening systems and building pathways to long-term resilience.

With a singular focus on embedding equity, sustainability and community ownership at the core of every intervention, we remain committed to move beyond isolated outcomes and initiate enduring change. It has created solutions where partnerships strengthen, initiatives adapt to local realities and impact multiplies responsibly. Through this approach, we continue to align scale with sensitivity, ambition with accountability and progress with people at the heart of every endeavour we undertake.

Impact
2.63 MN LIVES
18 STATES

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For more information visit
<https://www.jsw.in/foundation/>

... I dream of a
better everyday.

Our vision

Empower communities with sustainable livelihoods.

Our mission

Propel citizens to better health, education and employment opportunities and encourage sustainable development in key areas.

Our philosophy

We turn corporate resources into system-level solutions by co-designing scalable, multi-stakeholder interventions that communities ultimately own and sustain.

At the heart of this work lies a simple philosophy –

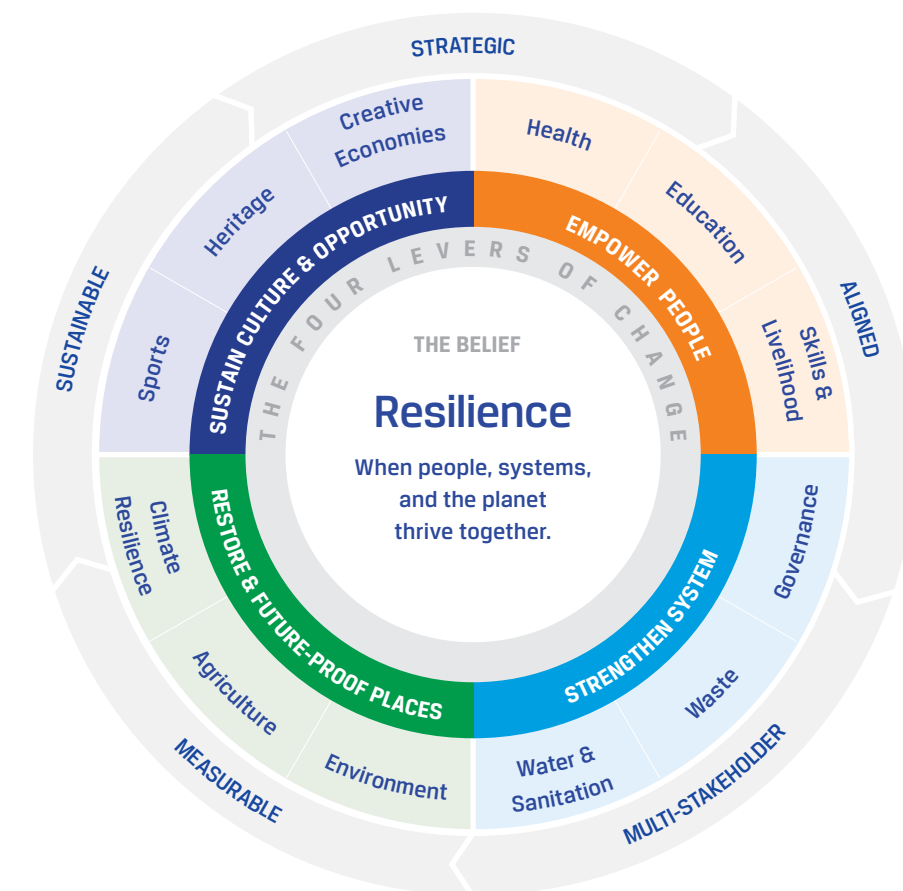
**TO PIONEER
SOCIAL CHANGE**

**STRENGTHEN
LOCAL
ECONOMIES**

**SAFEGUARD THE
ENVIRONMENT**

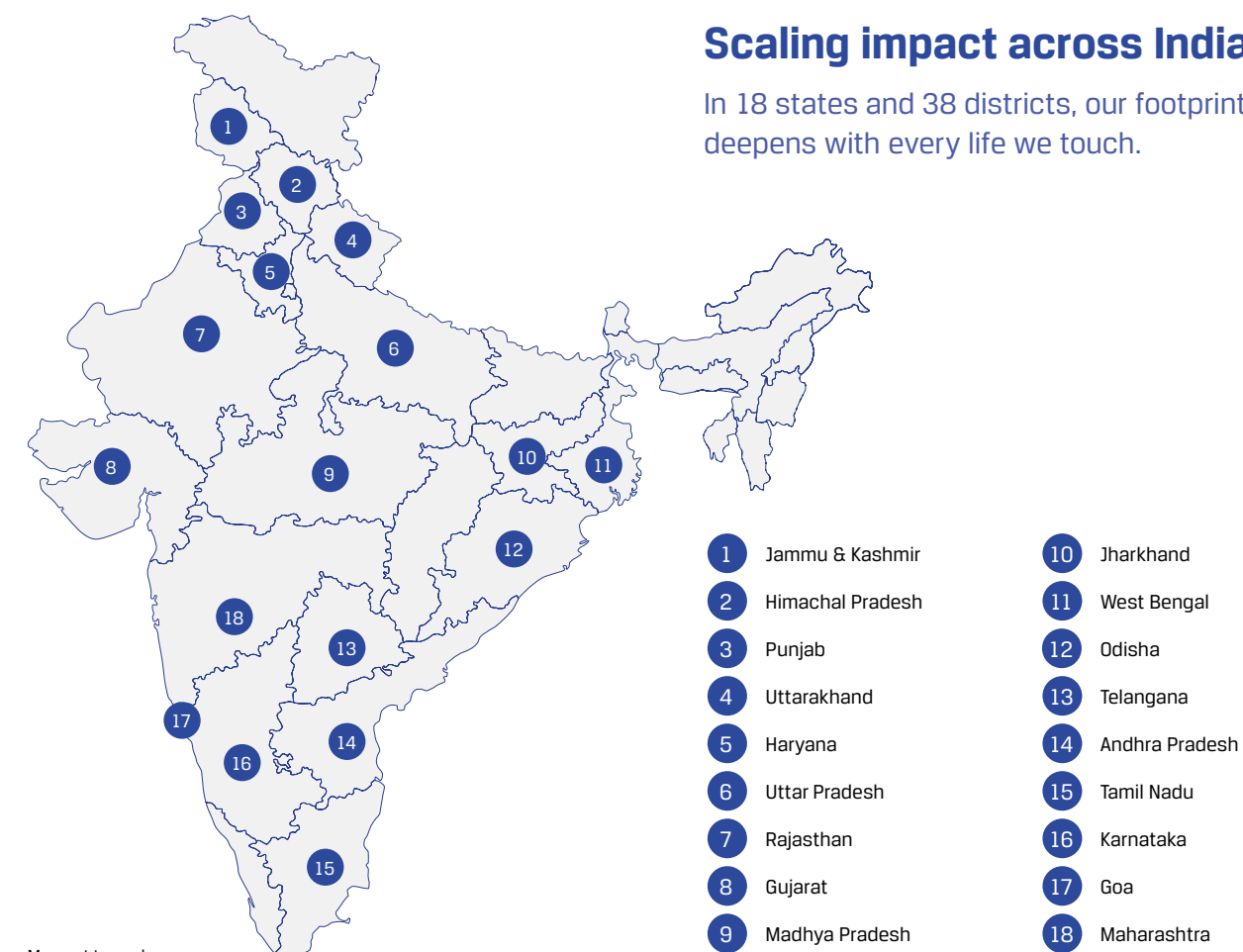
The framework of change: SAMMS approach

Our SAMMS approach ensures every intervention is rooted in strategy, alignment, collaboration, accountability, and long-term sustainability.



Scaling impact across India

In 18 states and 38 districts, our footprint deepens with every life we touch.



Map not to scale.

CHAIRPERSON'S MESSAGE



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From developing meaningful initiatives to deriving scalable transformation, we made significant strides in amplifying our impact during the year gone by. It has also empowered us to move closer to our goal of building a stronger nation and resilient communities.

Dear Stakeholders,

It gives me great pleasure to share JSW Foundation's relentless journey of transforming ideas into scalable impact. From developing meaningful initiatives to deriving scalable transformation, we made significant strides in amplifying our impact during the year gone by. It has also empowered us to move closer to our goal of building a stronger nation and resilient communities.

To enhance the scale of our impact, we have broadened the scope of our programmes through innovative approaches. Our efforts have helped foster community empowerment while bringing about positive change. Our team members and partners have worked together relentlessly to enhance the lives of communities.

Our CSR goals, entrenched in the JSW values, strengthen our commitment to drive meaningful change and witness scalable impact. In collaboration with our partners, it provides us the impetus to move ahead with full force and fulfil our shared

responsibility towards the well-being of the communities we serve. While we continue to build and nurture partnerships to amplify our collective impact, our efforts are also contributing to India's growth story.

This Annual Report is a reflection of the impact of our programmes, strengthened by purpose-driven collaborations. We thank our stakeholders, advisors and supporters for their constant encouragement and belief in our ability to make a significant difference to communities. With their continued support, we are poised to scale our impact and nurture a brighter future.

We look forward with determination, committed to translating our actions into impactful solutions for all our stakeholders.

Sangita Jindal
Chairperson, JSW Foundation

VICE CHAIRPERSON'S MESSAGE

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SCALING WITH PURPOSE



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Together, we remain committed to building an India where opportunity reaches every corner, where communities are empowered to shape their own futures, and where every individual has the chance to live with dignity, purpose, and hope.

Dear Stakeholders,

This has been an incredibly special year for me as I stepped into the role of Vice-Chairperson at JSW Foundation. It has been a year of listening, learning, and understanding the incredible work being done across the country. Visiting our projects, meeting communities, and seeing the dedication of our teams firsthand has been both inspiring and deeply humbling.

While this is my first year being actively involved with the Foundation, in many ways I have been part of this journey all my life. I have had the privilege of watching my parents build JSW brick by brick, and seeing JSW Foundation grow alongside it with the same sense of purpose and care. Growing up, I witnessed the deep relationships they built with communities, particularly around our villages, and the genuine belief that progress should improve people's lives. Their commitment to creating opportunities for others has always been at the heart of everything they do, and it continues to define the Foundation today.

As I have travelled across our projects this year, what has stayed with me most is the people. I have met women building financial independence for themselves and their families, young people discovering new opportunities through education and skills, farmers embracing more sustainable practices, and communities coming together to create a better future. These stories are a reminder that meaningful change is built through trust, partnership, and long-term commitment.

At its heart, JSW Foundation is driven by a simple but ambitious aspiration—to help build an India where every individual has the opportunity to become self-sufficient and enjoy a better quality of life. Through our work across education, healthcare, livelihoods, agriculture, sports, women's empowerment, and environmental sustainability, we hope to create opportunities that enable individuals, families, and communities to thrive.

None of this would be possible without the unwavering commitment of our field teams, partners, volunteers, community leaders, and every member of the JSW Foundation family. Their compassion, dedication, and belief in our mission are what transform ideas into meaningful impact every day.

As I begin my own journey with the Foundation, I do so with immense gratitude for the legacy that has been built over the years and with great optimism for what lies ahead. I look forward to continuing to learn from the communities we serve and working alongside our teams and partners to build on this strong foundation.

Together, we remain committed to building an India where opportunity reaches every corner, where communities are empowered to shape their own futures, and where every individual has the chance to live with dignity, purpose, and hope. Thank you to everyone who has been part of this journey. I look forward to everything we will achieve together in the years ahead.

Tanvi Jindal Shete,
Vice Chairperson, JSW Foundation

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CEO'S MESSAGE



• • • •

We are strengthening institutional systems, embracing data-driven decision-making, and fostering partnerships that enable sustainable change at scale.

Dear Stakeholders,

FY26 has been a year of meaningful progress and purposeful growth for JSW Foundation. As I reflect on the past year, I do so with immense pride in our achievements and optimism for the opportunities that lie ahead.

Across geographies and sectors, we have continued to work alongside communities, governments, civil society organisations, and knowledge partners to create sustainable pathways for development. Our efforts are guided by a shared belief that inclusive growth is possible only when people are empowered with the opportunities, resources, and capabilities needed to shape their own futures.

This year, we strengthened our work across health, education, skilling, livelihoods, environment, sports, and heritage conservation. From expanding climate-responsive healthcare initiatives and improving access to essential services, to advancing water security and environmental restoration, our interventions have focused on building resilient communities that are better prepared for the challenges of tomorrow.

Education and employability remained central to our vision. By strengthening learning ecosystems, promoting STEM education, and expanding future-oriented skilling programmes, we have continued to invest in India's greatest asset—its young people. Our aim is not only to improve educational outcomes but also to equip individuals with the skills, confidence, and aspirations needed to thrive in a rapidly changing world.

Women's empowerment continues to be a defining pillar of our work. Through livelihood opportunities, entrepreneurship initiatives, and strategic partnerships, we are helping create pathways for greater economic participation, leadership, and agency. At the same time, our investments in sports, arts, culture, and heritage preservation reflect our commitment to nurturing both opportunity and identity within communities.

As an organisation, we are also evolving. Increasingly, our focus is shifting from implementing individual projects to building integrated ecosystems that create long-term, scalable impact. We are strengthening institutional systems,

embracing data-driven decision-making, and fostering partnerships that enable sustainable change at scale. This transformation reflects our aspiration to be not only a development organisation but also a catalyst for systemic progress.

The recognition received by JSW Foundation and our Chairperson during the year is a testament to the dedication of our teams, partners, and stakeholders. While these honours encourage us, our greatest reward remains the positive change we witness in the lives of the communities we serve.

As we look ahead, our priorities remain clear: deepen impact, strengthen partnerships, build resilient institutions, and scale solutions that create lasting value. Together, we remain committed to advancing inclusive and sustainable development, creating stronger communities and a brighter future for all—#BetterEveryday.

R. Pavithra Kumar,
CEO, JSW Foundation



OUR IMPACT IN FY26



HEALTH & NUTRITION

4.76 LAKHS+

Lives touched through community interventions, outreach and institutions

Moments that made us smile



WASTE MANAGEMENT

1.84 LAKHS+

Multi-layered plastic/ packages collected



WATER, ENVIRONMENT AND SANITATION

9.10 LAKHS+

individuals benefitted



EDUCATION

5.3 LAKHS+

Children benefitted through various educational initiatives



ART, CULTURE AND HERITAGE

11 PROJECTS

supported



AGRICULTURE

1 LAKH+

Farmers benefitted



SKILLS & LIVELIHOODS

18 THOUSAND+

Women impacted through livelihood programmes



SPORTS

27,825

sportspersons benefitted

true progress is measured not by
speed, but by how deeply change
takes root.



Our commitment to building stronger, more resilient communities is anchored in nurturing long-term transformation across **education, health, skills and livelihood, water, environment and sanitation, and waste management**. We strive to create ecosystems where opportunities grow steadily, access improves meaningfully, and individuals gain the capacity to shape their own future.

From promoting **sports** at the grassroots to advancing sustainable **agriculture** and preserving India's rich **art, culture and heritage**, each focus area is designed to deepen impact rather than accelerate outputs. Together, they represent our belief that real progress is rooted in empowerment, dignity and sustainable change that endures across generations.





health and nutrition

INTERVENTIONS

ENHANCING ACCESS TO PRIMARY HEALTHCARE

TARGETED HEALTH INTERVENTIONS

STRENGTHENING PUBLIC HEALTH SYSTEMS AND
MEDICAL INFRASTRUCTURE



BUILDING HEALTHIER COMMUNITIES

20 At JSW Foundation, our commitment to nation-building begins with strengthening the health of communities. Through our Health and Nutrition portfolio, we strive to reduce disparities in healthcare access, address the needs of vulnerable populations, and build a foundation for long-term well-being.

Our efforts align closely with national priorities and global frameworks like the UN Sustainable Development Goal 3 (Good Health and Well-being). With a dual focus on direct community outreach and institutional strengthening, our initiatives ensure that quality healthcare is accessible, affordable, and delivered with dignity.

SCALING WITH PURPOSE



A collaborative, community-centred approach

Our health and nutrition programmes are implemented in close collaboration with:

governments	institutions
State and district health departments	Reputed medical institutions such as Tata Memorial Centre
partners	agencies
Civil society organisations and community-based partners	International organisations and expert technical agencies

This ecosystem-driven approach ensures that our interventions are evidence-based, scalable, and deeply rooted in community needs.

Beneficiaries

4.76 LAKHS+



Enhancing access to primary healthcare

Large sections of rural India struggle with limited access to qualified medical practitioners, diagnostic services, and referral pathways. To address these gaps, JSW Foundation continues to expand its comprehensive primary healthcare model.

Mobile Health Units (MHUs): Healthcare at every doorstep

Our MHUs function as fully equipped clinics on wheels, staffed with doctors, lab technicians, pharmacists, and field officers. Operating on pre-defined weekly routes, they deliver consistent primary care, medicines, diagnostic support, and health awareness sessions in remote villages.

In FY26, MHUs deployed across Vijayanagar, Barmer, Vilathikulam, Kayathar, and other locations collectively reached tens of thousands of individuals, conducted OPD consultations, and ensured early detection of non-communicable diseases such as diabetes and hypertension.

Community clinics and health camps

Our community clinics provide dependable, day-to-day healthcare access, while specialised health camps bridge critical service gaps by connecting patients to expert medical teams. From multispecialty camps to focused screenings, these efforts deliver essential care in areas that lack advanced medical facilities.

Emergency response through ambulance services

In regions with limited transportation infrastructure, timely emergency support can be the difference between life and death. JSW Foundation's ambulance services in multiple states ensure immediate medical response for trauma, maternal emergencies, and critical care needs, saving countless lives each year.

Beneficiaries

1.6 LAKHS+





Targeted health interventions

Beyond primary care, we implement specialised programmes addressing key public health challenges that disproportionately affect vulnerable communities.

Vision screening and correction

Good vision is essential for learning, productivity, and overall well-being. Through strategic partnerships, we conduct large-scale eye screenings, refractive corrections, and cataract surgeries that help prevent avoidable blindness. Our work has improved sight and restored independence for thousands, from school children to the elderly.

Nutrition support for TB patients

Malnutrition remains a major barrier in effective tuberculosis treatment. Under the Government's TB Mukht Bharat Abhiyan, we provide nutrition kits to TB patients, supporting treatment adherence, faster recovery, and improved immunity among some of the country's most vulnerable individuals.

Specialised care for children and vulnerable populations

Our programmes—such as rehabilitation services for neurological conditions, clubfoot correction, paediatric cardiac surgeries, and bone tumor treatment support—ensure that children and low-income patients receive life-changing interventions at critical stages of their lives. These partnerships deliver advanced care that many families otherwise cannot access or afford.

Beneficiaries
1.2 LAKH+
VISION
SCREENINGS
CONDUCTED



Strengthening public health systems and medical infrastructure

Long-term transformation in public health requires strong institutions. Our investments in health infrastructure aim to build durable, community-centric systems that will serve generations.



Strengthening local health systems

From multi-specialty hospitals like JSW Sanjeevani in Dolvi and Vijayanagar to support for district hospitals and primary health infrastructure, our partnerships reinforce public health facilities that communities rely on every day.

Redevelopment of St. Elizabeth's Hospital, Mumbai

The redevelopment of the historic hospital's B-wing is one of our most significant infrastructure projects, ensuring expanded capacity, modern clinical facilities, and improved care environments for patients from all sections of society.

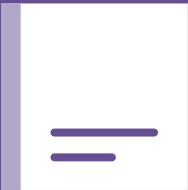
JSW Centre on Climate Change and Health at PHFI

Recognising the growing intersection of climate change and public health, we established India's pioneering Centre on Climate Change and Health. This centre will drive interdisciplinary research, inform policy, and equip stakeholders to mitigate climate-linked health risks, building resilience for the future.

Maternal and child health infrastructure at VIMS Bellary

The creation of a 400-bedded Maternal and Child Health Wing at VIMS marks a transformative step in improving maternal and neonatal outcomes in Karnataka, ensuring access to specialised care for thousands of families.





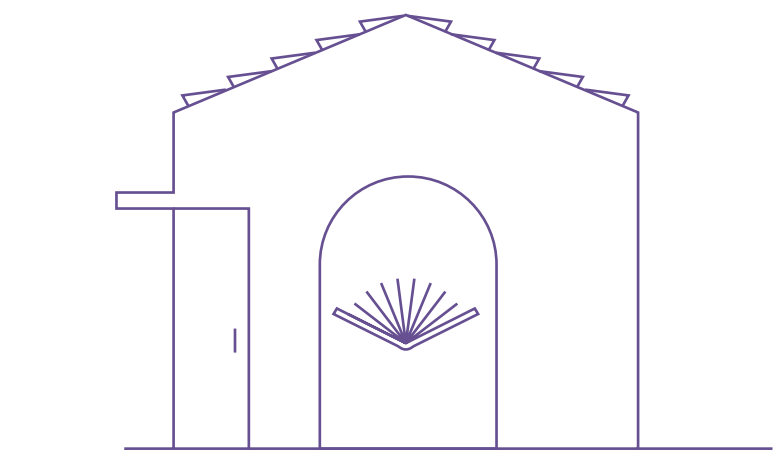
education

INTERVENTIONS

- FOUNDATIONAL LITERACY AND NUMERACY (FLN)
- STRENGTHENING PRIMARY AND SECONDARY EDUCATION
- SCHOOL INFRASTRUCTURE DEVELOPMENT
- EARLY CHILDHOOD CARE AND EDUCATION (ECCE)
- INVESTING IN TEACHERS AND SCHOOL ECOSYSTEMS
- ENCOURAGING EXPERIENTIAL AND FUTURE-READY LEARNING
- SUPPORTING YOUTH ASPIRATIONS AND EMPLOYABILITY
- JSW UDAAN: EMPOWERING ASPIRATIONS THROUGH SCHOLARSHIPS
- KARNATAKA MODEL SCHOOL PROGRAMME
- JINDAL EDUCATION TRUST (JET)



BUILDING RESILIENT AND INCLUSIVE LEARNING ECOSYSTEMS



26 SCALING WITH PURPOSE Education is one of the most powerful enablers of social transformation. At JSW Foundation, our education initiatives are designed to ensure that children and young people from underserved communities have access to inclusive, equitable and quality learning opportunities that prepare them for the future. Guided by the National Education Policy (NEP) 2020 and India's Foundational Literacy and Numeracy (FLN) mission, our programmes focus on strengthening the learning continuum, from early childhood care and school readiness to adolescent development, youth employability and higher education support.

Impact
5.3 LAKHS
Beneficiaries
3,400
Schools and Anganwadi centres served

A collaborative approach to learning

Our education programmes are implemented in partnership with:

learn	improve
Schools and Anganwadi centres	State education departments
partner	connect
Civil society organisations and technical partners	Teachers, parents and community institutions
develop	
Industry and youth development organisations	

This collaborative ecosystem enables us to strengthen classroom learning, improve educational infrastructure and create enabling environments where children can thrive academically and socially.



Foundational Literacy and Numeracy (FLN)

Foundational Literacy and Numeracy remain at the core of JSW Foundation's education strategy. Through partnerships with organisations such as Pratham Education Foundation, Room to Read, Magic Bus India Foundation, Centre for Environment Education and Karadi Path, the Foundation implemented large-scale FLN interventions across Vijayanagar, Odisha, Dolvi, Palghar, Vasind, Salem, Kalmeshwar, Barbil, Paradip and other operational geographies.

These programmes focused on improving reading fluency, numeracy skills, language development and joyful learning practices using child-centric and activity-based methodologies. Flagship initiatives such as the Karnataka Model School Programme Pathway and JSW Room to Read programme strengthened learning outcomes in government schools while promoting structured classroom engagement and improved foundational competencies.



Strengthening primary and secondary education

We remain committed to enrich the academic journeys of students and improve learning outcomes through dedicated programmes.

JSW Aspire

Strengthens literacy, numeracy and life skills among adolescents, helping them become resilient, self-assured individuals.

JSW Green Schools

Empowers students with strong environmental awareness and sustainable practices.

Going beyond traditional classroom learning, we promote various co-curricular activities including science exhibitions, competitions and creative pursuits to uncover talent and boost holistic development. To amplify the impact, we equip teachers in government schools with the skills and tools necessary for creating engaging and participative classrooms.



School infrastructure development

JSW Foundation remains committed to transform ageing and inadequate school infrastructure to create vibrant, stimulating spaces that support teaching and learning.

Our infrastructure projects include:

revive

Renovating dilapidated school buildings

construct

Constructing modern facilities equipped with digital classrooms and science labs

improve

Improving WaSH infrastructure to ensure safety, hygiene, and gender-friendly environments

Through these interventions, hundreds of students now learn in safer, brighter, and more enriching surroundings.



Early Childhood Care and Education (ECCE)

Recognising the critical importance of early learning, JSW Foundation supported Early Childhood Care and Education (ECCE) initiatives aimed at strengthening school readiness and cognitive development among young children.

Through interventions in Jharsuguda, Paradip, Barbil and other locations, Anganwadi centres and educators were supported with learning materials, classroom engagement tools and age-appropriate teaching methodologies to create stimulating early learning environments.

Investing in teachers and school ecosystems

Teachers play a transformative role in shaping learning outcomes. In FY26, JSW Foundation supported over 5,000 teachers through capacity-building initiatives, classroom support programmes and pedagogical training focused on FLN and experiential learning approaches.

The Foundation also strengthened school ecosystems through infrastructure development projects, school transportation support and improved access to safe and enabling learning environments. Investments in classrooms, educational resources and school facilities helped improve learning conditions for students across multiple states.



Encouraging experiential and future-ready learning

To nurture curiosity, creativity and critical thinking, JSW Foundation continued to support experiential learning initiatives such as JSW Green School and science-based educational engagements.

Environmental education programmes, science centre partnerships and activity-led learning models encouraged students to explore sustainability, innovation and problem-solving beyond conventional classroom settings.

Supporting youth aspirations and employability

Beyond school education, the Foundation continued to support young people through scholarships, employability initiatives and career-readiness programmes.

Initiatives such as JSW Udaan Scholarship and youth employability partnerships enabled students from underserved backgrounds to access higher education, vocational pathways and future livelihood opportunities with greater confidence and institutional support.



JSW Udaan: Empowering aspirations through scholarships

Higher education opens gateways to opportunity. Through the JSW Udaan Merit-cum-Need Scholarship, we empower deserving students from underserved backgrounds to continue their education and build a brighter future.

In FY26, 1,434 students were awarded Udaan scholarships. Cumulatively, over 16,000 students have received scholarships since 2018. Along with financial assistance, the scholarships supported the holistic development of beneficiaries.

Awarded
1,434
STUDENTS



Karnataka Model Schools Pathways Programme

To accelerate the implementation of the National Education Policy (NEP) in Karnataka, JSW Foundation has initiated the Karnataka Model School Pathways Programme to transform 100 government schools and co-located Anganwadis into Model Schools in Chitradurga district by 2025. By focusing on holistic well-being, it has strengthened teacher capacity, introduced career counselling and deepened community engagement. It has also addressed foundational well-being by improving WaSH (Water, Sanitation and Hygiene) facilities and safety infrastructure. This pioneering initiative focuses on: →

Beneficiaries
25,000
STUDENTS

improve	Improving learning outcomes, enrolment and retention
strengthen	Strengthening teacher, HM, BRC, CRC capacities
enhance	Enhancing physical and digital school infrastructure
train	Providing employment and life skills training
engage	Deepening community engagement



JSW Room to Read

The programme nurtures a culture of reading by providing child-friendly libraries, engaging storybooks, and structured reading interventions. It has expanded access to dedicated, welcoming reading spaces for children in primary grades, fostering a lifelong love for reading. During the year, the programme reached 1,464 schools across Karnataka, benefiting over 2.5 lakh children.

- Library and reading period coverage increased from 16% to 98% of schools.
- On an average, a child is now reading more than 2 books every month.
- Engaged with over 5,000 teachers, parents, communities, and government stakeholders, aligned with the NEP 2020 and NIPUN Bharat Mission.
- Improved reading outcomes, with 80% of children borrowing books to read at home and 93% reading for enjoyment.

The impact of these changes are tangible.

- a** Foundational literacy has risen to 69% and arithmetic proficiency to 42%, outpacing district averages.
- b** Among Grade 8 students, 90% achieved reading proficiency, far exceeding the ASER benchmark of 60%.
- c** In Grade 10, more than half of the students, 51%, now read and write English at a Grade A level, an achievement that signals growing confidence in global communication skills.
- d** Educational aspirations among Grades 9 to 10 rose from 67% to 80%.
- e** Out of 299 irregular students, 154 have returned to school.

Benefitted
1,464
SCHOOLS



Jindal Education Trust (JET)

Jindal Education Trust (JET), supported by JSW Foundation, is committed to providing equitable, inclusive, and quality education that empowers young learners to realise their full potential. Through its network of nine CBSE-affiliated schools and one Special School, JET has positively impacted over 12,000 students since inception, offering accessible, value-based education across multiple states.

JET schools foster academic excellence while nurturing leadership, creativity, critical thinking, and 21st-century skills. Guided by an inclusive education model, all schools admit students under the Right to Education (RTE) Act and provide continuous academic support, remedial learning, counselling, and personalised interventions to ensure every child has an equal opportunity to succeed.

The Trust's impact is reflected in the achievements of its alumni, many of whom have gone on to become engineers, doctors, entrepreneurs, scientists, and graduates of premier institutions such as the IITs and IIMs.

Beyond classrooms, JET instils a strong sense of social responsibility through environmental conservation drives, health and hygiene awareness, community outreach, donation campaigns, and digital and financial literacy initiatives. These programmes encourage students to become compassionate and responsible citizens.



JET also operates a dedicated Special School for children with intellectual and developmental disabilities, providing free education, learning materials, nutritious meals, therapy support, counselling, and need-based transportation. By creating inclusive learning environments and strengthening community engagement, Jindal Education Trust continues to expand educational opportunities while contributing to long-term social development and nation-building.

Benefitted
12,000
STUDENTS



water, environment and sanitation

INTERVENTIONS

ENSURING WATER SECURITY

ACCESS TO DRINKING WATER

WATER RESOURCE MANAGEMENT

VADAGAPATTI LAKE REJUVENATION

STRENGTHENING WATER SECURITY AT KUTTAPATTI

PRESERVING THE GREEN COVER

CROP RESIDUE MANAGEMENT PROJECT – CLEANER AIR FOR
BETTER LIFE

BIODIVERSITY CONSERVATION

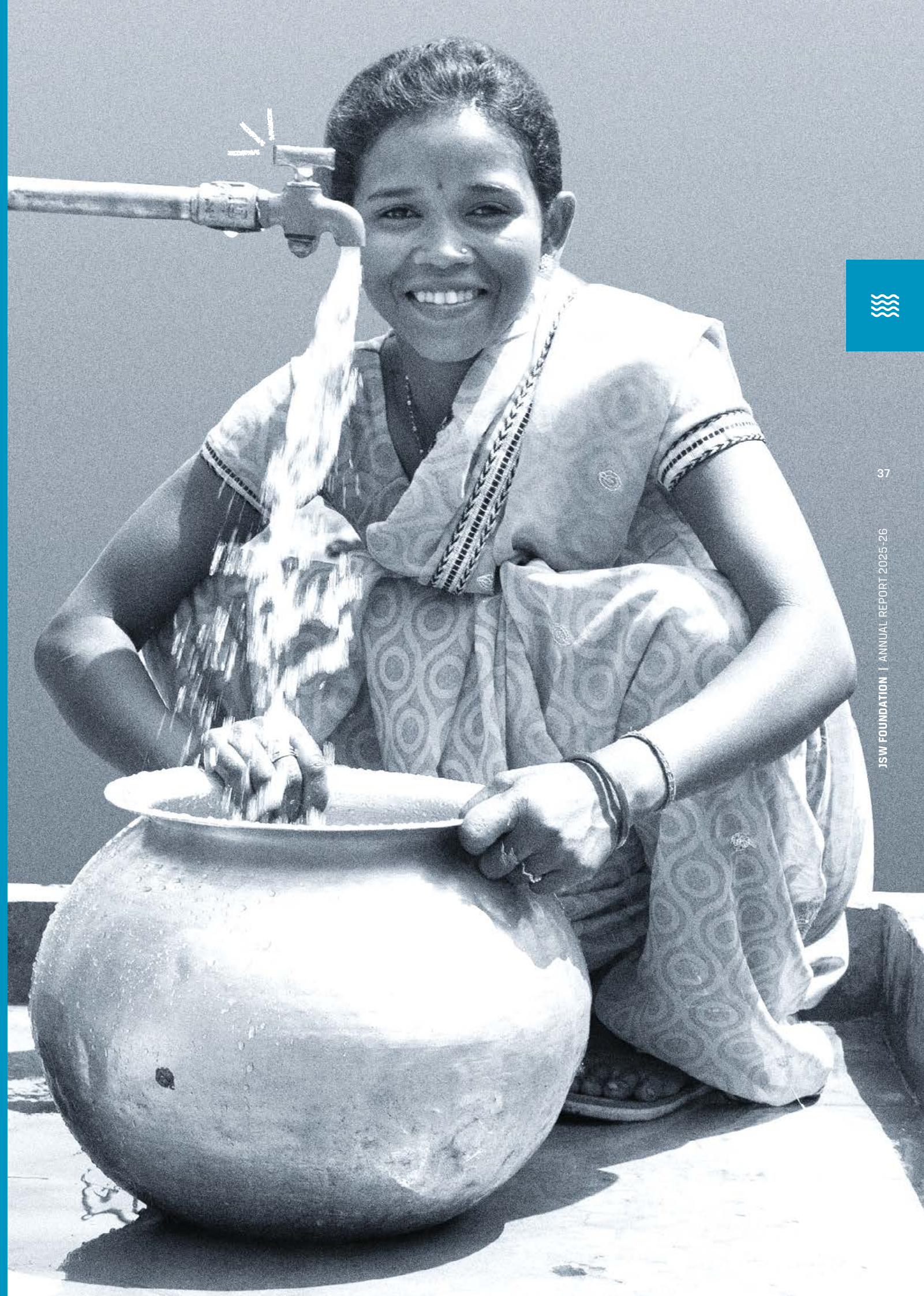
PROMOTING RENEWABLE ENERGY

PROMOTING COMMUNITY HEALTH AND HYGIENE

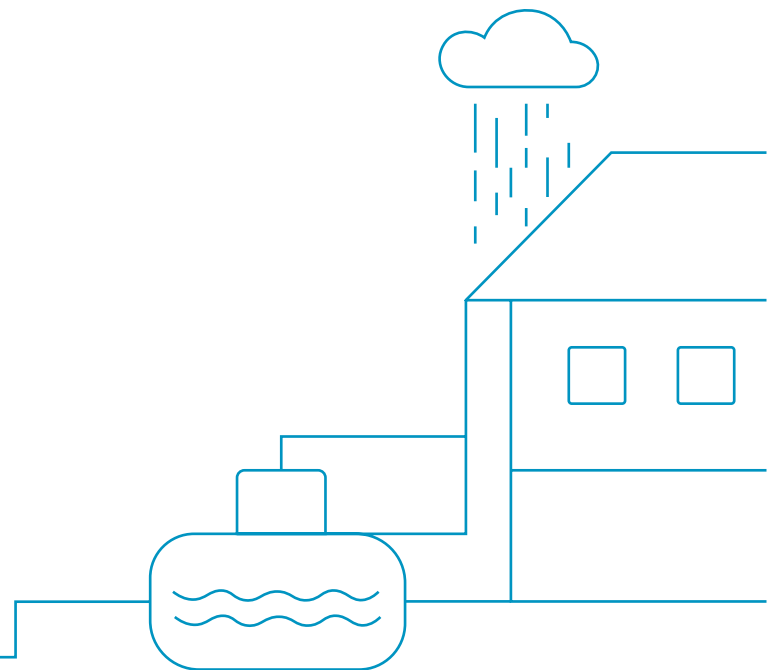
COMMUNITY SANITATION INFRASTRUCTURE

DRAINAGE AND CLEANLINESS

HYGIENE AWARENESS AND BEHAVIOUR CHANGE



ADDRESSING CLIMATE CHANGE



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Aligned with the United Nations Sustainable Development Goals (SDGs), JSW Foundation implements impactful, community-centric initiatives across Water, Environment, and Sanitation to enhance the quality of life of communities living around its operational locations. These interdisciplinary programmes are designed and executed using a participatory approach, ensuring strong community ownership, long-term sustainability, and resilience against climate and environmental challenges.

SCALING WITH PURPOSE

Beneficiaries
9.10 LAKHS+

Water, environment, and sanitation are deeply interconnected and play a critical role in holistic community development. JSW Foundation's integrated approach addresses this interdependence to promote public health, environmental sustainability, and socio-economic well-being.

Beneficiaries
249,630

for access to drinking water and watershed management programme

WATER



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Enhancing water security

JSW Foundation adopts multiple measures to strengthen drinking, domestic, and agricultural water security, enabling communities to build resilience against water scarcity and climate variability. Key interventions include integrated watershed management, water storage and recharge infrastructure, nature-based solutions, solar-powered borewells, pipelines, and water purification systems. These efforts actively support the Government of India's Jal Jeevan Mission through initiatives such as pipeline laying, rooftop rainwater harvesting, borewell restoration, and reservoir development.

Impact
61 LAKH m³
WATER STORAGE CAPACITY

secure

KEY INTERVENTIONS

- Integrated watershed management
- Water storage and recharge infrastructure
- Nature-based solutions, solar-powered borewells, pipelines
- Water purification systems



Access to drinking water

JSW Foundation designs location-specific, sustainable solutions to ensure reliable access to safe drinking water.

Beneficiaries

18,000+
HIMACHAL
PRADESH

6 gram panchayats

25,000+
RAJASTHAN

In the arid districts of Barmer, Rajasthan, where women and girls often walk two to three kilometers daily to fetch water, the Foundation provided pipelines and handpumps, ensuring access to safe drinking water, significantly reducing the drudgery faced by women.

In the remote, hilly region of Kutehr, Himachal Pradesh, where spring water is the sole drinking water source, pipelines of 3.15 km in Garola and 4 km in Ulansa Gram Panchayats were laid, along with the construction of a storage tank at Lamu Gram Panchayat.



Water resource management

JSW Foundation views water as a shared natural resource and adopts a holistic water management approach that focuses on conservation, recharge, and community stewardship. Interventions include rainwater harvesting structures, soil and moisture conservation measures, erosion control, and capacity building for asset management.

Impact

7.86 LAKH m³
WATER STORAGE
CAPACITY

JSW Foundation rejuvenated the Wadkhal Pond through a comprehensive restoration initiative that included desilting, excavation, construction of a retention wall, development of a community recreational space, and installation of a water purification plant and storage tank. The intervention enhanced the pond's water storage capacity by 36.22 thousand cubic metres (TCM), providing reliable access to safe water for 7,249 beneficiaries. By improving water availability and creating sustainable water infrastructure, the initiative has strengthened local water security, enhanced community well-being, and increased resilience to seasonal water scarcity.



Vadagapatti Lake rejuvenation

A severely degraded lake in Vadagapatti, Tamil Nadu has been rejuvenated through desilting and weed removal. 1.5 lakh cubic metres of fertile silt was excavated and spread across 200 acres of farmland, increasing water storage capacity by 150,000 cubic metres. The intervention enhanced agricultural productivity, improved groundwater recharge, and restored local biodiversity, demonstrating the transformative impact of proactive water stewardship.

Strengthening water security at Kuttapatti

JSW Steel Salem's CSR initiative to desilt and rejuvenate the rainwater harvesting pond at Kuttapatti has revitalised local agriculture and strengthened water security. With an enhanced capacity of 75,000 cubic metres annually, the pond now irrigates 193 hectares, directly benefitting 100 farming families. This sustainable intervention has improved crop yields, safeguarded livelihoods and fortified community resilience against water scarcity.



Benefitted
1,800
INDIVIDUALS

ENVIRONMENT



Preserving the green cover

JSW Foundation prioritises biodiversity conservation and ecosystem restoration through large-scale plantation and habitat development.

In Barmer, Rajasthan, the Foundation recognised the ecological importance of desert grasslands and started silvipasture development using native species over 25 acres of land. Tree plantations along a 5 km stretch are being maintained, supporting 3,734 trees. A large-scale plantation programme aims to plant 52,000 indigenous trees, with continued progress during the year.

In Tamil Nadu, 1,200 saplings were planted in Dharapuram and 1,000 in Tuticorin to enhance green cover.



Planted
5.7 LAKH+
SAPLINGS



Crop Residue Management Project – Cleaner Air for Better Life

The Crop Residue Management (CRM) Project, implemented by JSW Foundation in partnership with CII Foundation, addresses the persistent challenge of stubble burning in Punjab through a comprehensive community-based and technology-enabled approach. Covering all 54 villages of Mansa district, the project works with over 8,200 farmers across 84,769 acres of farmland to promote sustainable alternatives to crop residue burning. The initiative combines awareness campaigns, farmer training, machinery support, cooperative strengthening, and technical handholding to drive behavior change and large-scale adoption of climate-smart agricultural practices.

✓ Covered
84,769 ACRES
FARMLAND

During the first year, the project established 24 machinery tool banks through farmer cooperatives, deployed 67 crop residue management machines, provided 3 balers, and initiated paddy-based biogas units to create value from agricultural waste. More than 224 training and demonstration sessions, extensive door-to-door outreach, and partnerships with government agencies helped farmers adopt non-burning practices.

The project has already demonstrated significant environmental impact by reducing stubble burning by 77%, preventing the burning of approximately 1.61 lakh tonnes of crop residue and avoiding an estimated 1.6 million tonnes of CO₂-equivalent emissions. Beyond cleaner air, the initiative contributes to improved soil health, enhanced moisture retention, strengthened farmer institutions, and a more sustainable agricultural ecosystem.

✓ Reduced
77%
STUBBLE BURNING

✓ Avoided
1.61 LAKH TONNES
STUBBLE BURNING



Biodiversity conservation

A Miyawaki 'Mahavanam' was developed in Ennore using 1,600 saplings of native and fruit-bearing species, enhancing green cover and providing nutritional benefits to nearby households. About 800 indigenous fruit and flowering saplings were planted across 12 government schools in Ennore. Mangrove conservation initiatives were also undertaken at Dolvi. It focused on ecosystem restoration while creating alternative livelihood opportunities. A special project addressing human-elephant conflict was implemented across 35 tribal villages in Barbil, to balance conservation with community safety.

✓ Maintained
5,600
PLANTS IN PARADIP



Promoting renewable energy

JSW Foundation is advancing clean energy adoption by integrating renewable energy solutions into rural infrastructure, improving both environmental sustainability and community well-being. During the year, solar-powered streetlights and high-mast lighting systems were installed across villages in Himachal Pradesh, Maharashtra, and Tamil Nadu, bringing reliable illumination to underserved areas. These installations enhance safety and security, particularly for women and children, while improving mobility and access to public spaces after dark. By replacing conventional energy sources with renewable alternatives, the initiative helps reduce carbon emissions and lowers long-term operational costs. Through such interventions, JSW Foundation is fostering climate-resilient communities and demonstrating how sustainable infrastructure can create lasting social, environmental, and economic benefits while supporting India's transition towards a cleaner, low-carbon future.



* Carbon abatement estimates were calculated using standard emission factors and sector-specific empirical formulas aligned with widely accepted methodologies.

SANITATION AND HYGIENE



Promoting community health and hygiene

1.1 MILLION
PEOPLE REACHED

through urban sanitation initiatives

Sanitation is central to public health, dignity, and environmental sustainability. JSW Foundation's Integrated WaSH Programme focuses on access to functional toilets, consistent usage, water availability, and hygiene awareness, including menstrual hygiene.

The WaSH programme has been successfully implemented in more than 135 villages, reaching over 12,600 households. By converging government subsidies of 50–75%, the programme has enhanced efficiency, scale and sustainability.

In urban areas, initiatives such as Smart Stop Centres, Wash Complexes, and Suvidha Centres enabled access to public sanitation facilities for approximately 1.1 million individuals, significantly improving hygiene and public health outcomes.

Community sanitation infrastructure

In Kutehr, support to 18 community sanitation units across six Gram Panchayats provided access to approximately 2,000 people annually. Besides, a women-exclusive sanitation block at Paradip serves about 200 women daily.



Drainage and cleanliness

Construction of 134 metres of drainage lines and two culverts in Mallapura, Karnataka, benefitted 300 villagers. A 65-metre drainage pipeline in Jaigarh improved sanitation for 310 people. Beach clean-up drives in Ratnagiri saw active participation from students and community volunteers.

Hygiene awareness and behaviour change

JSW Foundation actively promotes hygiene awareness through large-scale campaigns. Global Handwashing Day was observed on October 15 and mass awareness drives were conducted across schools and communities to promote handwashing with soap as a cost-effective, life-saving practice. Employees participated as volunteers, reinforcing community engagement and behaviour change.



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SCALING WITH PURPOSE

waste management

INTERVENTIONS

SUPPORTING LIVELIHOODS THROUGH EFFICIENT WASTE MANAGEMENT

ADVANCING TOWARDS ZERO WASTE COMMUNITIES

INTEGRATED WASTE MANAGEMENT

DRIVING CIRCULAR ECONOMY SOLUTIONS

WOMEN-LED WASTE MANAGEMENT ENTERPRISES

BUILDING AWARENESS FOR BEHAVIOURAL CHANGE

STRENGTHENING SYSTEMS FOR A SUSTAINABLE FUTURE



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CIRCULAR BY DESIGN



50 We strive to implement effective waste management systems while cultivating responsible, waste-wise communities. Our initiatives include awareness campaigns, door-to-door waste collection and infrastructure for safe segregation, composting and co-processing. We also promote waste upcycling and alternative livelihoods, helping communities derive greater value from waste sustainably.

SCALING WITH PURPOSE

Integrated approach

improve

Participative approach for community-led solutions for improved hygiene and health

awareness

Raise awareness about the importance of waste management, hygiene and health

ensure

Ensure proper segregation of dry and wet waste

segregate

Channel waste for responsible recycling and co-processing

upcycle

Upcycling plastic waste while enabling livelihood opportunities

Beneficiaries
184,585

5,000 TONNES WASTE COMPOSTED

at micro composting centre
in Paradip



2 EV TIPPER VEHICLES DEPLOYED

for solid waste collections





Swachh Kedarnath – Driving Responsible Pilgrimage through the Digital Deposit Refund System (dDRS)

Every year, millions of devotees undertake the sacred pilgrimage to Kedarnath, one of India's most revered shrines. While this annual influx reflects deep spiritual devotion, it also places considerable pressure on the fragile Himalayan ecosystem, particularly through the accumulation of plastic waste. To address this challenge, JSW Foundation launched the Swachh Kedarnath Project in May 2024, introducing a Digital Deposit Refund System (dDRS) for plastic beverage bottles to promote responsible waste management and protect the sanctity of the region.

The dDRS encourages pilgrims to return used plastic bottles at designated collection centres located along the pilgrimage route. In return, they receive a digital refund, creating a simple yet effective incentive for responsible disposal. By combining technology with behavioural change, the initiative has transformed waste collection into a participatory, circular economy model, significantly reducing plastic litter across the trekking route.

Recognising that lasting change requires community participation, the Foundation complemented the dDRS with extensive awareness campaigns promoting the message of Responsible Pilgrimage. Through community radio broadcasts, street theatre performances by local students, school engagement programmes, and public outreach activities, the initiative encouraged pilgrims and local communities to become active custodians of the Himalayan environment. Capacity-building programmes for Safai Mitras under the Swachhata Hi Seva campaign and collaborations with temple authorities and local stakeholders further strengthened on-ground waste management systems.

The initiative also ensures that plastic bottles collected through the dDRS are transported from the challenging mountainous terrain to authorised recycling facilities, completing the recycling loop. To further strengthen the ecosystem, JSW Foundation is supporting the development of a Mini Material Recovery Facility (MRF) and expanding the network of collection centres near the shrine.

The Swachh Kedarnath Project demonstrates how innovation, technology, community engagement, and partnerships can come together to preserve both the ecological integrity and spiritual significance of one of India's most sacred pilgrimage destinations, creating a replicable model for sustainable waste management in ecologically sensitive regions.



Supporting livelihoods through efficient waste management

Over the past year, the waste management project around Vijayanagar has successfully reached 21,000 households across 10 Gram Panchayats.

This effort has led to the collection of approximately 890 tonnes of waste and enabled the diversion of more than 85% of this waste from landfills through a combination of segregation at source, recycling, and composting.

This project has not only improved environmental outcomes but also enabled economic empowerment by providing direct and indirect employment to over 100 individuals from the surrounding areas. A significant portion of these employees includes women and those who were previously unemployed.

Building on the success of this model, the waste management initiative is being expanded to Dolvi. This expansion will cover 11 Gram Panchayats around the facility, providing essential waste management services and handling approximately 3,500 tonnes of waste per year.

Waste diverted
85%
 FROM LANDFILL
 THROUGH SEGREGATION,
 RECYCLING, COMPOSTING



Advancing towards zero waste communities

As India's urban and rural landscapes continue to expand, the challenge of scientific waste management has become increasingly urgent. JSW Foundation's Waste Management portfolio focuses on creating sustainable, community-owned systems that promote segregation, recycling, resource recovery and environmental stewardship.

Our interventions are guided by the principles of circular economy and aligned with the Solid Waste Management Rules, Swachh Bharat Mission and broader climate resilience goals. Through integrated infrastructure, behaviour change campaigns and institutional partnerships, we are building scalable models that reduce landfill dependency while generating livelihoods and strengthening local governance systems.

Integrated waste management

JSW Foundation's flagship Integrated Waste Management (IWM) initiative in Dolvi is designed to create a scalable 'Waste Free Pen Taluk' model covering Gram Panchayats through end-to-end waste collection, segregation, processing and recovery systems.

The initiative promotes source segregation of wet, dry and sanitary waste while ensuring scientific processing through composting, recycling and safe disposal mechanisms. Material Recovery Facilities (MRFs), composting units and waste-processing infrastructure have been established to support efficient waste transformation and minimise landfill dependence.

In FY26, the Dolvi facility expanded operations across multiple Gram Panchayats and villages, processing significant volumes of waste while recovering recyclable materials and organic compost. The initiative also strengthened compliance with environmental standards and promoted structured waste collection systems in surrounding communities.

Driving circular economy solutions

Recovered dry waste is channelled towards recycling networks, while organic waste is processed into compost for agricultural use. The Foundation is also exploring waste-to-energy solutions and plastic recovery systems to strengthen long-term circular economy outcomes.

At Vijayanagar and other operational sites, integrated waste facilities supported segregation, recovery and responsible disposal while encouraging community participation and reducing environmental burden.

Women-led waste management enterprises

A defining feature of our waste management model is the active involvement of women Self-Help Groups. Women-led teams are engaged across collection, segregation, awareness generation and facility operations, transforming waste management into a pathway for local livelihood creation and leadership development.

Through structured training programmes and partnerships with sector skill institutions, SHG members are being equipped with technical and operational capabilities to independently manage waste systems in the future.



Building awareness for lasting behavioural change

Long-term sustainability depends on active citizen participation. Across project locations, JSW Foundation conducted awareness drives, school engagement activities, clean-up campaigns and community outreach initiatives to encourage waste segregation and responsible disposal practices.

Street plays, Information-Education-Communication (IEC) campaigns and village-level mobilisation efforts helped strengthen public participation and foster a culture of environmental responsibility.

Strengthening systems for a sustainable future

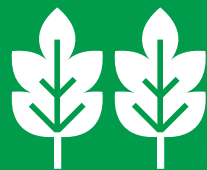
JSW Foundation is working to strengthen institutional systems, operational efficiencies and partnerships required for scalable waste management models.

Looking ahead

- Expansion of integrated waste systems across additional Gram Panchayats
- Capacity building of SHGs for independent operations
- Strengthening recycling value chains and authorised recovery networks
- Introducing waste-to-energy and plastic recovery solutions
- Supporting decentralised waste management models across operational geographies

Through these efforts, JSW Foundation aims to create cleaner, healthier and more resilient communities while advancing sustainable resource management practices for the future.





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SCALING WITH PURPOSE

agriculture

INTERVENTIONS

EMPOWERING FARMING COMMUNITIES

FISHERIES AND EMPLOYMENT-LINKED SKILLS



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SUPPORTING SUSTAINABLE AGRI-LIVELIHOODS



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JSW Foundation works closely with farmers across India to strengthen agri-livelihoods through value chain development, adoption of sustainable farming practices, capacity building, and improved market linkages. In partnership with Farmer Producer Organisations (FPOs), the Foundation has supported thousands of farmers, helping reduce input costs, improve productivity, and enhance income security.

SCALING WITH PURPOSE

Empowering farming communities

In Ratnagiri, JSW Foundation promotes organic farming, medicinal plant cultivation, and dairy development. The initiative currently supports 859 farmers who are engaged in organic and medicinal farming and cultivate 225 hectares of land. In Gir, 40 farmers are engaged in dairy farming, selling ~600 litres of premium A2 milk daily.

In Himachal Pradesh, the Foundation supports community apple orchards in Sholtu and Kutehr and more than 2,000 apple plants are currently nurtured on Gram Panchayat land.

Benefitted
100,000+
Farmers supported

Benefitted
1,273
FARMERS



Fisheries and employment-linked skills

In Jaigarh, 159 individuals from fishing communities supported through open sea cage farming and seaweed cultivation. The projects were implemented under Pradhan Mantri Matsya Sampada Yojana (PMMSY) in collaboration with the Department and College of Fisheries, Ratnagiri.

At Paradip Port, 22 youth employed in cargo handling jobs under the Foundation's employment-linked skilling initiative.



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skills and livelihoods

INTERVENTIONS

SAKHI - TRANSFORMING WASTE THREAD BY THREAD

BUNKAI HANDLOOM SCHOOL

SANDUR POTTERY

TARANG TAILORING UNIT

CHARKHA INITIATIVE

DESERT PASTORALE - BARMER, RAJASTHAN

KALADHAM - RATNAGIRI, MAHARASHTRA

INDIA'S FIRST SKILL IMPACT BOND

DRIVING SCALE THROUGH INNOVATIVE FINANCING

SKILLING YOUTH FOR EMERGING OPPORTUNITIES

PROMOTING ENTREPRENEURSHIP AND LOCAL ENTERPRISES

BUILDING INCLUSIVE AND FUTURE-READY COMMUNITIES

STRENGTHENING WOMEN'S LIVELIHOOD

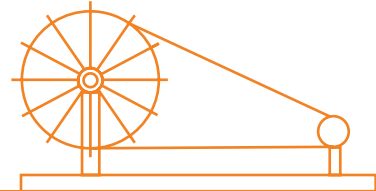
PREPARING YOUTH FOR THE FUTURE OF MOBILITY

STRENGTHENING INDUSTRY PARTNERSHIPS FOR EMPLOYABILITY

JSW SHAKTI: POWERING WOMEN-LED LIVELIHOODS



EMPOWERING SELF-SUSTAINING COMMUNITIES



62

At JSW Foundation, we believe meaningful livelihoods are the cornerstone of inclusive development. Through industry-aligned skilling programmes, strategic partnerships, and future-ready training models, we are equipping youth and women with the knowledge, technical capabilities, and confidence needed to thrive in an evolving economy.

During FY26, our skilling initiatives focused on bridging the gap between education and employability by creating pathways to sustainable employment across emerging sectors such as electric mobility, construction, manufacturing, hospitality, retail, healthcare, and language training.

Beneficiaries

18,000

Sakhi - Transforming waste thread by thread

Upcycling waste, empowering women

Project Sakhi offers an innovative and sustainable solution to the growing challenge of single-use plastic waste by combining environmental responsibility with livelihood creation. The initiative upcycles discarded plastic materials—such as carry bags, multi-layered packaging, glittery gift wraps, and obsolete audio/video cassette tapes—into handcrafted fabrics using traditional charkha (spindle) and handloom techniques.

Waste plastic is ethically sourced from organisations working with waste-picker communities. The entire process—from spinning to weaving—is manual, ensuring dignified livelihood opportunities for individuals from economically vulnerable backgrounds, including those with no prior weaving experience.

The upcycled, handwoven fabrics are transformed into a range of value-added products, demonstrating a circular economy model that integrates waste management, heritage crafts, and women's empowerment.



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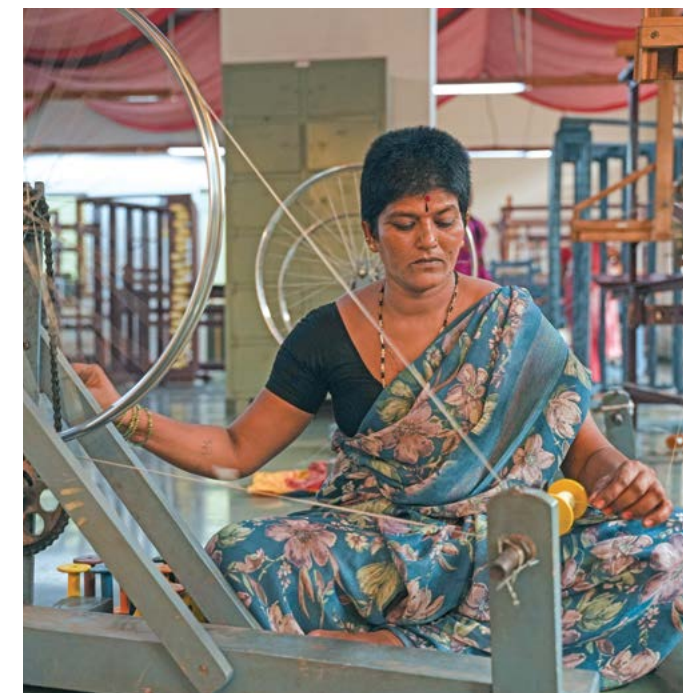
Bunkai handloom school

Creating sustainable livelihoods in the apparel sector

Bunkai Handloom School is a flagship initiative aimed at reviving handloom traditions by creating first-generation women weavers. The name 'Bunkai' is derived from 'Bun' meaning to weave and 'Kai' meaning hand.

The programme trains women from financially vulnerable communities in hand weaving, enabling them to build sustainable livelihoods in the apparel value chain. Working primarily with cotton, the programme emphasises product quality, design aesthetics, and market readiness. Women receive continuous guidance on design development and access to markets, ensuring income sustainability.

Going forward, JSW Foundation aims to adopt a seed-to-fabric approach, including growing organic cotton, with the entire value chain being women-led. The initiative seeks to inspire women from neighbouring communities to take up handloom weaving as a viable livelihood option.



Women

30
WEAVERS

5
HAND SPINNERS



Tarang Tailoring Unit

During FY26, the Tarang Tailoring Unit strengthened women's economic empowerment by creating sustainable livelihood opportunities through industry-aligned skill development. The denim stitching unit provided employment to 75 women, while a new batch of 100 women commenced training. Implemented in collaboration with JK Trust and Raymond, the programme equips participants with industry-standard tailoring skills, enhancing their employability and enabling pathways to dignified, sustainable livelihoods.

Women
75
EMPLOYMENT

Women
100
COMMENCED
TRAINING

Sandur Pottery

The JSW Foundation's Sandur Pottery Unit is revitalising the region's traditional pottery craft by providing artisans with a dedicated experimental studio to innovate while preserving their heritage. Through design interventions, skill enhancement, and exposure to contemporary techniques, potters are creating high-value, market-ready products. The initiative also connects artisans with designers and architects, enabling access to new product categories, broader markets, and sustainable livelihood opportunities. Together, it fosters creativity, entrepreneurship, and the long-term preservation of traditional craftsmanship.



Charkha initiative

Trained women
500+
CUMULATIVELY
ACROSS SHOLTU
AND KUTEHR



Empowering women artisans in Kinnaur

Charkha initiative supports women artisans in the remote Himalayan region of Kinnaur by strengthening traditional handloom practices and promoting gender justice. The initiative focuses on skill upgradation, product diversification, and access to fair-priced raw materials.

Training was provided in areas such as product and design development, business planning, marketing and branding, soft skills and market linkages.

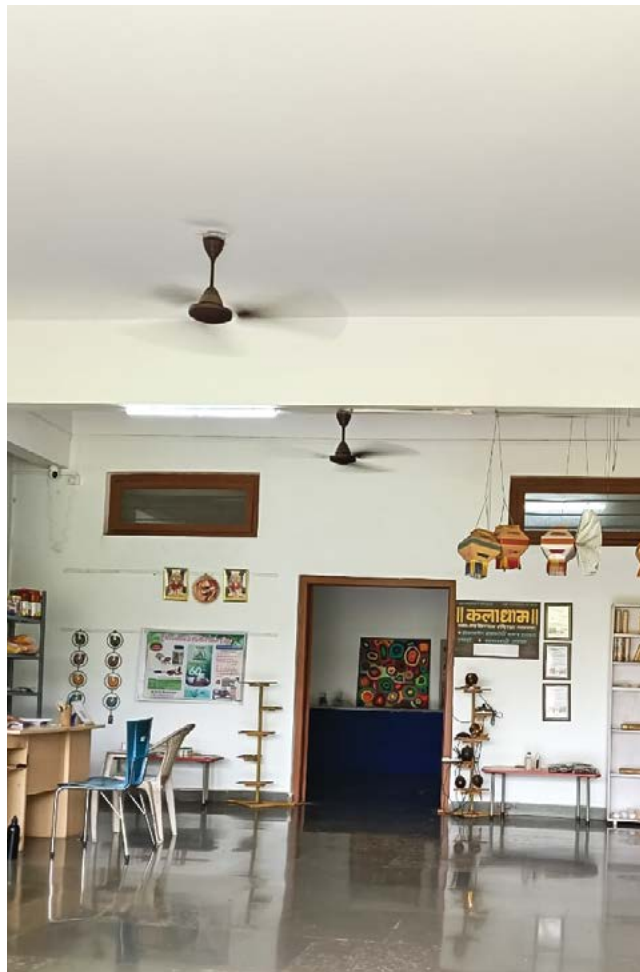
Trained women
417
ARTISANS

Desert Pastoral – Barmer, Rajasthan

JSW Foundation supports 500 women artisans across three Gram Panchayats in Barmer by strengthening the handicraft ecosystem through skill enhancement and enterprise development. The Foundation established the Desert Pastoral Producer Company Limited to promote traditional Applique and Mukka art. During the year women were trained in digital marketing and e-commerce, product catalogues were developed and products were listed on platforms such as Flipkart and Meesho. This integration of digital marketplaces has enhanced business sustainability and income diversification.



Supported
500+
WOMEN ARTISANS



Kaladham – Ratnagiri, Maharashtra

Kaladham is a dedicated artisan training and market linkage centre developed by JSW Foundation in Ratnagiri. It provides artisans with skill development support and access to structured markets. The centre serves as a hub for preserving crafts while enabling sustainable incomes.

Artisans
265+
ASSOCIATED

India's First Skill Impact Bond

JSW Foundation, in partnership with NSDC Skill Impact Bond (SIB), is implementing India's first outcome-linked skill financing model. The initiative aligns skilling with employment outcomes, with a strong focus on women's workforce participation.

Progress and Impact

7 Cohorts launched **34,500** Candidates enrolled

₹14,000
Average monthly wage

17,800+
Beneficiaries retained in employment for three months (till Cohort 5)

73%
Female beneficiaries among retained candidates

Gender and outcome highlights

69%
End-of-bond gender ratio projection

74%
Retained beneficiaries projected to be women

+10% points
Improvement in female transition rates at retention (Cohort 6)

+3% points
Improvement in female transition rates at placement (Cohort 6)

34,500
CSR beneficiaries



The Skill Impact Bond is on track to meet its final targets:

50,180 Enrolment **62.5%** Gender Ratio Target
30,150 Retention

Impact

The placement-retention rates increased by ~10 percentage points since Cohort 1 and gender wage gap reduced from 18% (Cohort 1) to 11% (Cohort 6).

Driving scale through innovative financing

JSW Foundation continues to support one of India's largest outcome-based skilling initiatives through the Skill Impact Bond, implemented in partnership with NSDC, HSBC, Children's Investment Fund Foundation (CIFF), Dubai Cares and the British Asian Trust.

Working with implementation partners including Learnnet, Magic Bus, Medhavi Foundation, Tech Mahindra Foundation and others, the programme focuses on improving employment outcomes for young people across sectors such as retail, IT-enabled services, logistics and BFSI. By linking funding to measurable outcomes, the Skill Impact Bond demonstrates how innovative financing mechanisms can accelerate large-scale impact while ensuring accountability and effectiveness.



Skilling youth for emerging opportunities

JSW Foundation continues to support youth through technical, vocational and employability-focused training programmes designed to improve workforce readiness and access to sustainable careers.

In FY26, the Foundation expanded skill development initiatives across sectors such as electric mobility, manufacturing, technical trades and service industries. A significant milestone during the year was the launch of one of India's early Heavy Electric Vehicle Skill Development Centres of Excellence at Chhatrapati Sambhajnagar, developed to prepare youth for opportunities within the clean mobility ecosystem.

Training programmes integrate technical instruction with soft skills, workplace readiness and industry exposure, helping participants transition confidently into employment and entrepreneurship opportunities.

Promoting entrepreneurship and local enterprises

Beyond wage employment, JSW Foundation encourages entrepreneurship as a pathway to economic resilience. Through mentoring, enterprise incubation and market-oriented training, community members are supported in building micro-enterprises and small businesses.

Livelihood interventions are tailored to local economic contexts and include support for agriculture-linked livelihoods, service enterprises, waste management enterprises and community-based production systems.

Building inclusive and future-ready communities

Our skilling and livelihood initiatives prioritise inclusion by creating opportunities for women, youth, persons from underserved communities and first-generation earners. By combining skills, confidence-building and ecosystem support, the Foundation seeks to create long-term pathways towards economic mobility and social empowerment.

Strengthening women's livelihood

Women remain at the centre of our livelihood interventions. Through Self-Help Groups, producer collectives and enterprise-based initiatives, JSW Foundation supports women in building sustainable income streams and leadership capacities.

Across multiple locations, women engaged in activities such as tailoring, food processing, handicrafts, textile-based livelihoods and community enterprises received training, market linkage support and institutional strengthening assistance.

The Foundation also continued to strengthen craft and textile initiatives that preserve traditional skills while enabling access to modern markets and improved earning opportunities.



Preparing youth for the future of mobility

Recognising the rapid growth of the electric vehicle ecosystem, JSW Foundation launched the Electric Mobility Professional Advancement & Capacity Training (EMPACT) programme in Chhatrapati Sambhajnagar, Maharashtra. Developed as a state-of-the-art skilling initiative, EMPACT provides specialised training in electric vehicle assembly, battery systems, welding assembly, diagnostics, testing, charging infrastructure, and workplace safety.

The programme aims to train 1,000 youth over three years, creating a skilled workforce for India's growing EV industry. During the reporting year, over 100 candidates were enrolled across specialised trades, receiving hands-on practical training aligned with industry requirements. The initiative has received strong endorsement from industry leaders and academic institutions for its advanced infrastructure and market relevance.

Strengthening industry partnerships for employability

In partnership with the Confederation of Indian Industry (CII) Foundation, JSW Foundation expanded access to vocational training in Madhya Pradesh and Maharashtra. The programme delivered training across sectors including construction, power generation equipment maintenance, air-conditioning services, hospitality and automobile servicing.

Of the 100 candidates trained during the year, 71 secured employment opportunities with reputed organisations, demonstrating the effectiveness of industry-linked skilling models. Building on this success, the programme is being scaled further to benefit additional youth through structured training and placement support.



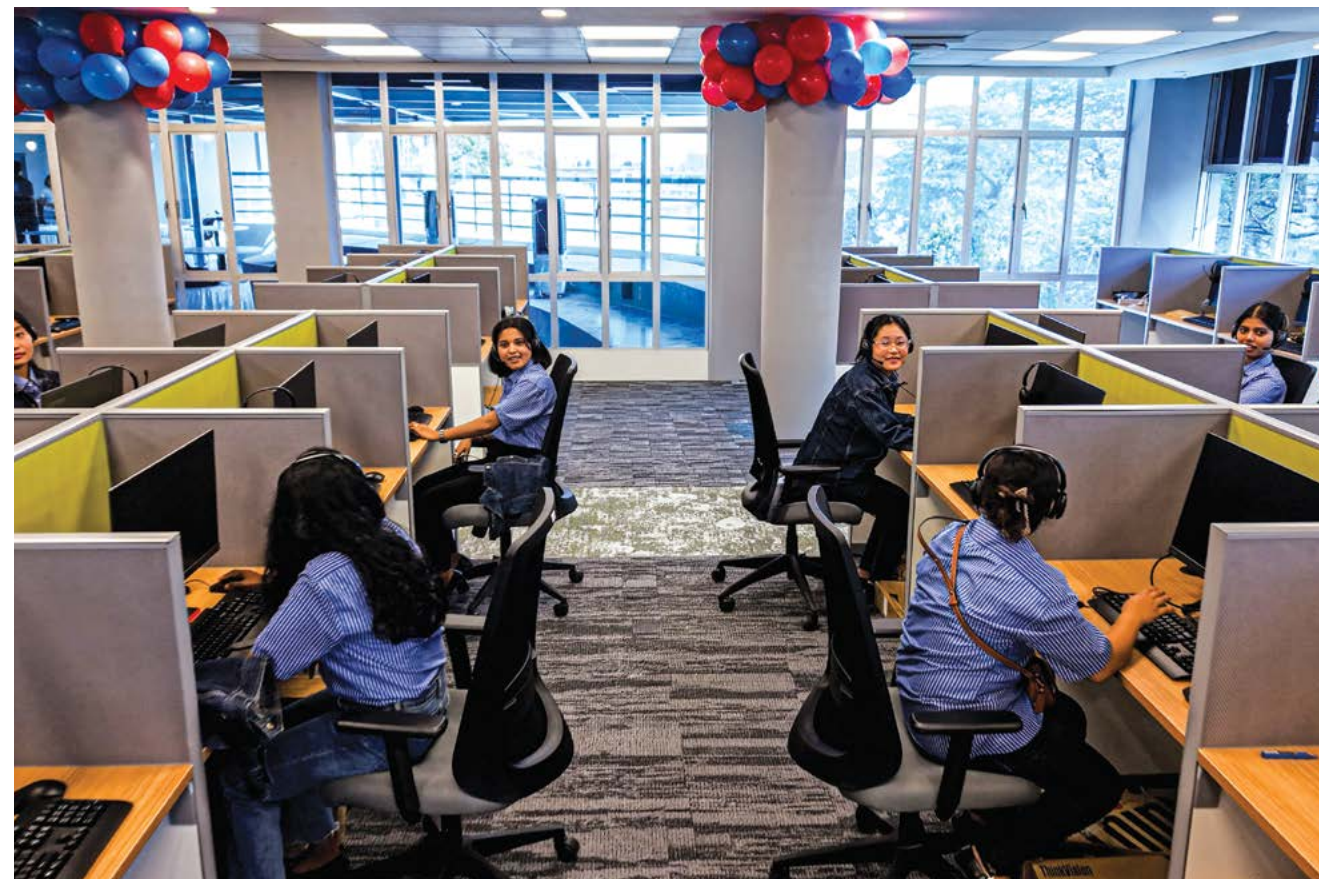
JSW Shakti: Powering women-led livelihoods

JSW Shakti, the women's empowerment and livelihoods initiative of JSW Foundation, is creating transformative opportunities for women by building a scalable ecosystem of sustainable livelihoods across India. Anchored in the belief that economic independence is fundamental to social empowerment, the initiative combines technology, industry partnerships, skill development, and community engagement to enable women to participate meaningfully in the formal economy. By creating employment opportunities closer to their homes, JSW Shakti is not only enhancing household incomes but also strengthening local economies and fostering inclusive growth.

FY 2025-26 marked a significant year of growth for JSW Shakti's technology-enabled livelihood initiatives, with the expansion of its Business Process Outsourcing (BPO) operations. A landmark achievement was the inauguration of a new BPO centre in Dimapur, Nagaland, by the Hon'ble Chief Minister of Nagaland, Shri Neiphiu Rio, in February 2025. Among the first women-

centric BPO initiatives in North-East India, the centre represents a pioneering model that brings digital employment opportunities to an underserved region. Equipped with modern infrastructure and AI-enabled business processes, the centre delivers high-quality business process services while equipping women with digital and professional skills required for the evolving workplace. More importantly, it enables women to pursue meaningful careers within their own communities, reducing migration and creating pathways to long-term financial security.

Further strengthening its national footprint, JSW Shakti expanded its BPO operations at the JSW Steel Salem Works facility in Tamil Nadu by adding an additional 100-seat capacity. This expansion has created new employment opportunities for women from surrounding communities, reinforcing the Foundation's commitment to decentralised employment generation and inclusive economic participation.



Overall, FY 2025-26 witnessed remarkable growth in the BPO business, with operational capacity doubling through the addition of nearly 500 seats. This rapid expansion demonstrates the viability of technology-enabled enterprises in rural and semi-urban India while creating dignified employment for women. The initiative continues to showcase how digital service delivery can become a catalyst for inclusive development by unlocking opportunities beyond India's metropolitan centres.

The impact of JSW Shakti extends beyond employment generation. Through structured training, continuous capacity building, workplace mentoring, and exposure to emerging technologies, women gain the confidence and skills required to build sustainable careers. These interventions contribute not only to improved livelihoods but also to enhanced agency, financial independence, and decision-making within households and communities.

The initiative's contribution to skill development and employment generation received national recognition during the year through a performance-linked bonus under the Pradhan Mantri Kaushal Vikas Yojana (PMKVY). This recognition underscores the effectiveness of JSW Shakti's approach in aligning skilling with industry demand while creating measurable livelihood outcomes.

As it enters its next phase of growth, JSW Shakti remains committed to building one of India's largest women-centric rural livelihood ecosystems. By integrating technology, artificial intelligence, operational excellence, strategic partnerships, and community-led development, the initiative is creating scalable models that empower women, strengthen local economies, and contribute to inclusive and sustainable nation-building.



Women
4,500
TRAINED



72

SCALING WITH PURPOSE

Sports promotion

INTERVENTIONS

SPORTS INFRASTRUCTURE SUPPORT

NURTURING WRESTLING TALENT IN HARYANA

SPORTS COACHING FOR YOUNG GIRLS IN MAHARASHTRA

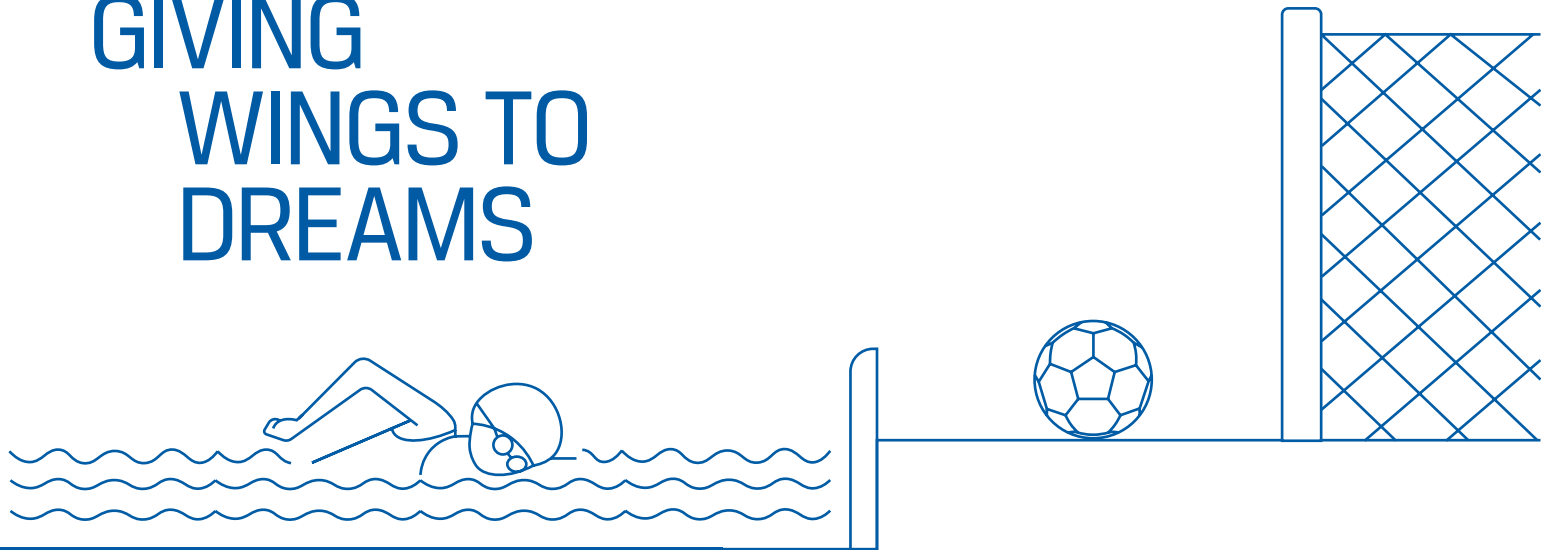


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GIVING WINGS TO DREAMS



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SCALING WITH PURPOSE

To foster the aspirations of young talent, JSW Foundation continues to provide adequate infrastructure, training, nutrition and a strong support system for Indian athletes. By strengthening grassroots sporting ecosystems, the Foundation is enabling young athletes from underserved regions to access professional training environments and structured mentorship programmes that pave pathways for sporting excellence.

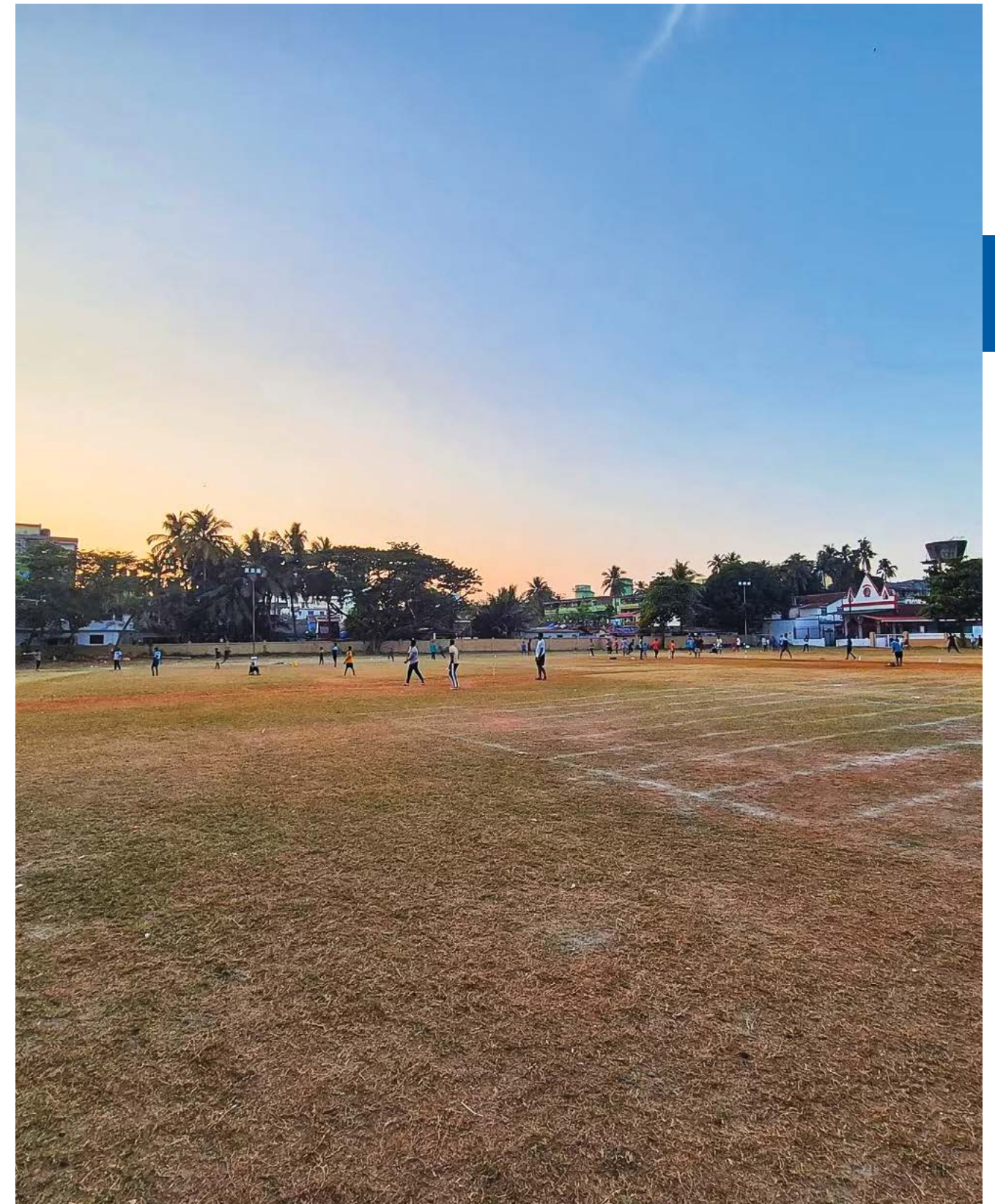
Our approach

JSW Foundation's sports infrastructure initiatives reflect a strategic approach to scaling, one that prioritises quality, accessibility and long-term sustainability. It integrates infrastructure development with coaching, nutrition, athlete welfare and community engagement to create holistic sporting ecosystems.

By scaling programmes with purpose, JSW Foundation is not only nurturing sporting talent but also strengthening life skills such as discipline, perseverance, teamwork and self-belief among the youth. These interventions are creating ripple effects across communities, where sports is increasingly being recognised as a pathway for social mobility, gender inclusion and youth empowerment.

As the Foundation continues to support young talent, it remains committed to ensure growth that is impact-driven and community-centred. It is empowering athletes from diverse backgrounds to step forward with confidence and compete on larger sporting platforms, while building stronger, more resilient communities through the power of sport.

Benefitted
27,825



75

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Sports infrastructure support

As part of its ongoing commitment to fostering grassroots sports development, JSW Foundation supported the renovation of Bhutea Bhat Ground, Mormugao, Goa, by installing floodlights. The upgraded facility benefits over 100 sportspersons, particularly for cricket training and evening practice sessions.

Benefitted
100+
SPORTSPERSONS



Nurturing wrestling talent in Haryana

In Haryana, the Guru Sheo Lal Wrestling Academy in Rajgarh, Bawal began as a grassroots rural sports initiative and steadily evolved into a structured, high-performance training hub for aspiring wrestlers from economically disadvantaged communities.

In FY26, JSW Foundation upgraded the academy's infrastructure to meet professional training standards. The installation of an international-standard wrestling mat, modernisation of the training hall, and improvements to access and safety infrastructure have collectively elevated the quality of training available to athletes.

The Foundation strengthened athlete welfare by offering nutrition support that has significantly improved athlete stamina, recovery and overall performance. Importantly, the initiative has also fostered inclusivity by creating safe and encouraging training environments for female wrestlers, helping shift community perceptions around women's participation in sport. Today, the academy supports over 50 young wrestlers, many of whom have secured medals at state and national-level competitions. The academy is steadily emerging as a model rural sports hub, demonstrating how carefully scaled infrastructure investments can create lasting community impact while nurturing future champions.

Empowered
50+
YOUNG WRESTLERS
SUPPORTED



Sports coaching for young girls in Maharashtra

In Maharashtra's Palghar district, JSW Foundation partnered with the Palghar Dahanu Taluka Sports Association (PDTSA) to strengthen sports infrastructure and coaching opportunities for young girls.

Recognising the limited access to professional sports training available to girls in remote and tribal communities, the Foundation supported the establishment of a structured coaching ecosystem focused on cricket training and athlete development.

Through a rigorous selection process, 20 talented girls from economically weaker and tribal backgrounds were selected to receive year-round professional coaching. The programme provided essential training infrastructure, sports kits, and regular practice sessions that cover all key aspects of the sport, including batting, bowling, fielding and physical conditioning. Supplementary training modules such as swimming and endurance-based fitness programmes have further enhanced athlete performance and resilience. Several participants have been selected in Mumbai's age-group based women's cricket teams. It has also strengthened community engagement and parental support, gradually transforming social perceptions and encouraging young girls to pursue sports with confidence.





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SCALING WITH PURPOSE

art, culture and heritage

INTERVENTIONS

HAMPI ART LABS

PRESERVING CULTURAL HERITAGE



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HONOURING A RICH LEGACY

80 **SCALING WITH PURPOSE** Inspired by India's rich civilisational history, JSW Foundation actively supports the preservation, promotion, and contemporary interpretation of art, culture, and heritage. Recognising their profound influence on community identity, creative expression, and societal progress, the Foundation invests in initiatives that safeguard cultural legacies while creating inclusive spaces for dialogue, learning, and innovation.

Supported
11
PROJECTS



In FY26, the Foundation strengthened its commitment to safeguarding tangible and intangible heritage through a combination of restoration initiatives, artist support, and community-led engagement. Efforts were directed towards conserving historically significant sites, revitalising traditional art forms, and creating platforms that bring artisans and cultural practitioners into the mainstream economy.

A key focus area has been the restoration and adaptive reuse of heritage spaces, transforming them into vibrant cultural hubs that encourage dialogue, creativity, and public participation.

Through strategic partnerships with government bodies, cultural institutions, and international organisations, the Foundation has ensured that conservation efforts are both technically robust and socially inclusive.

Simultaneously, the Foundation continued to nurture India's rich craft traditions by supporting artisan communities with capacity building, market linkages, and design innovation. By integrating traditional knowledge with contemporary opportunities, these initiatives aim to enhance livelihoods while preserving authenticity.

The Foundation's cultural programming also expanded during the year, with curated exhibitions, residencies, and public engagement initiatives that celebrate artistic expression and foster cross-cultural exchange. These platforms not only amplify diverse voices but also create meaningful connections between heritage and modern audiences.

Through its Art, Culture and Heritage vertical, JSW Foundation remains committed to building ecosystems where preservation and progress coexist—ensuring that India's cultural wealth is protected, promoted, and made accessible, while contributing to a more inclusive and culturally aware society.



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Hampi Art Labs

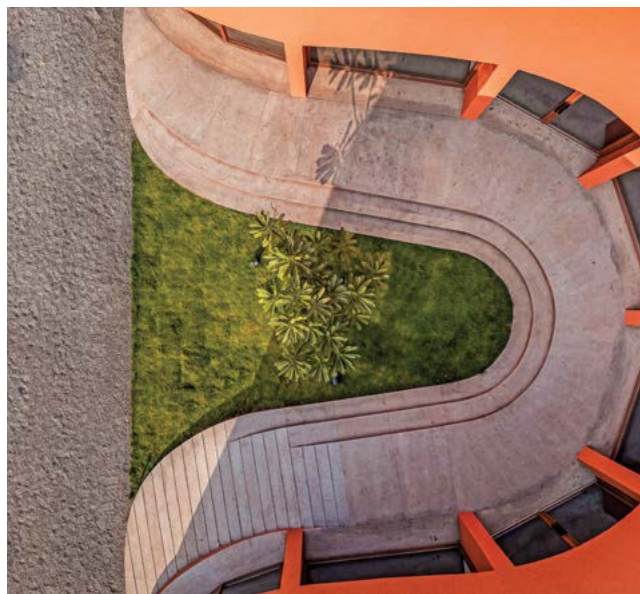
Hampi Art Labs is a flagship initiative of JSW Foundation, the social development arm of the JSW Group—one of India's leading business houses. Conceived as a centre for artistic production, exchange, and learning, Hampi Art Labs is dedicated to fostering contemporary art practices while strengthening cultural connections across communities and geographies.

Spread across nine acres of thoughtfully designed landscape, the facility comprises exhibition galleries, production studios, residential apartments for artist residencies, landscaped gardens, and a public café. The centre provides artists with world-class infrastructure for experimentation and creation, along with spaces for immersive exhibitions and public engagement.

Hampi Art Labs offers a dynamic programme of exhibitions, residencies, workshops, and learning initiatives that engage local communities, students, and international visitors. Specially

curated educational programmes and hands-on workshops are developed for schools in the surrounding region, nurturing creativity and cultural awareness among young learners.

With a strong focus on collaboration, the centre seeks to build meaningful cultural links across the Global South through artist residencies, interdisciplinary programming, and partnerships with like-minded institutions and organisations. By bringing together diverse voices and practices, Hampi Art Labs contributes to a vibrant cultural ecosystem that bridges heritage with contemporary expression.



Preserving cultural heritage

JSW Foundation is committed to preserving India's rich cultural heritage by restoring historic landmarks, revitalising traditional art forms, and supporting artists and artisans. Guided by the belief that heritage is a living legacy, JSW Foundation undertakes research-led conservation initiatives that protect both tangible and intangible heritage while ensuring its relevance for future generations. JSW Foundation's key restoration projects include Shalimar Bagh and Shiv Khori Caves in Jammu & Kashmir, the David Sassoon Library in Mumbai, Maharashtra, Harishchandra Ghat in Varanasi, Uttar Pradesh, and the Kamalapur Museum in Hampi, Karnataka. Implemented in collaboration with government agencies, conservation experts, and local communities, these initiatives are transforming heritage sites into vibrant cultural spaces that foster learning, public engagement, and cultural exchange. Through these efforts, JSW Foundation is helping safeguard India's shared heritage while ensuring it continues to inspire and enrich generations to come.



OUR LEADERSHIP TEAM



Sangita Jindal
Chairperson



Tanvi Jindal Shete
Vice Chairperson



Savita Mundhe
Head - Education



Rupa Dawane
Head - Water, Environment & Sanitation



Dr. Asheesh Jain
Head - Health & Nutrition



Pavithra Kumar
Chief Executive Officer



Ritesh Sinha
Chief Operating Officer



Lakshman
Chief Strategy Officer



Mahesh Shetty
Head - Skilling & Livelihoods



Siddhant Beriwal
Head - Women Livelihood



Neha Parulekar
Head - Heritage Projects



Rahul Dev
Chief Operating Officer - JSW Shakti



Bhavesh Bhalerao
Head - Jindal Education Trust



Harshal Kudtarkar
Head - Waste Management



Piyush Thakkar
Head, Procurement



Ronak Jain
Finance



Rmma Thakur
Head - HR



Severina Fernandes
Executive Assistant to Chairperson



Aniket Singh
Technical Assistant, Chairperson's office



Shyam Narayan
Monitoring & Evaluation



Anchal Vanarase
Communications



Nihitha Shankaran
Legal

OUR ZONAL TEAM

EAST



Prasanta Biswal
Zonal Head - East



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Abhijit Mohanty
Location Head - Paradip



Sabal Jha
Location Head - Barbil

SOUTH



Peddanna Beedala
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WEST



Sudhir Tailong
Zonal Head - West



Pranav Patil
Location Head - Kalmeshwar



Anil Dadhich
Location Head - Ratnagiri



Santosh Krishna Mahajan
Location Head - Pune



Kunal Singh Pawar
Location Head - Vasind

NORTH



Deepak David
Location Head - North



Ganesh Dutt
CSR Lead - Sholtu



Jitendar Thakur
CSR Lead - Kutehr



Hemant Kumar
CSR Lead - Barmer



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OUR TEAM





JSW Foundation

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