

# RESPONSIBLE, TRANSPARENT, CORPORATE MANAGEMENT

JSW Energy, in keeping with its motto 'Better Everyday', strives to do better in all aspects of its functioning, highlighting its focus on better governance by ensuring long-term value for all its stakeholders

**Core Principles of Corporate Governance**  
 Accountability, Transparency, Integrity, Social responsibility, Environment and Regulatory compliances

**Composition of the Board**  
 The strength of the Board is accentuated by diversity in terms of skill sets, experience and gender of the Directors. The Board is an optimum mix of five Independent Directors, one Non-executive, Non-independent Director and four Executive Directors. The Directors are persons of repute and professional eminence, thereby ensuring the best interest of the stakeholders and the Company.

**Functions of the Board**  
 The Board oversees the overall functioning of the Company. The Board provides and evaluates the strategic direction of the Company, management policies and their effectiveness and ensures that the long-term interests of the stakeholders are being served in order to effectively perform its responsibility of oversight.

**Board Committees**

Audit	Corporate Social Responsibility	Risk Management
Compensation and Nomination & Remuneration	Stakeholders Relationship	Finance

Board committees provide a platform for the Board to deal with specific issues that require specialised areas of expertise. With the support of the Board and its committees, JSW Energy focuses on consistently improving its performance efficiency.

**Key Corporate Functions**

Strategy	Human Resources	Finance and Accounts	Secretarial
Business Development	Operations	Legal	Risk Management
Regulatory Compliance	Commercial	Information Technology	Audit