STRATEGIES FOR GROWTH BUILT ON GOVERNANCE FINANCIAL STATEMENTS SUPPORTING INFORMATION



Support



Being among the industry leaders, we consistently nurture our workforce and ensure that we foster a diversified and inclusive workplace. Our employees being our most valuable assets, our strategic priority is to ensure they work in a safe and secure environment and maintain high levels of motivation and productivity.

Our Strategic Priority

We always maintain our efforts to invest in the development of our human capital. We take concerted steps to ensure they work in an environment that encourages productivity and innovation. Our single-minded objective is to take initiatives to empower our employees and offer them exciting opportunities to maintain their holistic growth. We also ensure their continuous learning and keeping them updated with the latest technologies and processes. Our people are equipped with strong skillsets and can work seamlessly with the most advanced machinery and technology to ensure best operating efficiencies.



23,198

No. of hours spent in training

68,305

Safety observations resolved

Progress in FY22

During the year, we designed and implemented numerous policies aimed at safeguarding the best interests of our employees. We designed and offered new and exciting learning opportunities for our employees to ensure effective employee engagement. We maintained our philosophy of empowering our employees through a broad range of initiatives directed towards holistic growth.

We also took rigorous steps to ensure continuous learning of our employees and to keep them updated with the latest technologies and processes. Further, we continued to maintain the COVID-19 related protocols at our manufacturing sites and offices. We completed 20 SAMVAAD events.