## Our Strategic Priorities and Enablers

Our business strategies are well aligned with our ambition of being at the forefront of energy transition, and our goal of growing our renewable energy footprint while ensuring sustainable value creation. Our six focussed strategies allow us to optimally seize opportunities arising from the energy transition and position us well for long-term sustainable growth.



|  | Enablers  | Impact on Capitals  |
|--|---|---|
| SOI                                    | We are transitioning towards clean<br>energy and capitalising<br>on renewable opportunities to<br>ensure that we become a<br>Net-Zero contributor of GHG<br>emissions by 2050.  | <ul> <li>Natural Capital</li> <li>Financial Capital</li> <li>Social &amp; Relationship Capital</li> </ul>                               |
| CCCCCCCCCCCCCCCCCCCCCCCCCCCCCCCCCCCCCC | Our strong business model helps<br>us observe rapid changes and<br>uncertainties in the operating<br>environment, while long-term<br>foresight identifies future<br>headwinds and formulate suitable<br>response strategies.            | <ul><li>Financial Capital</li><li>Intellectual Capital</li><li>Human Capital</li></ul>  |
|  | Our financial strength and resilient<br>balance sheet offer us the flexibility<br>to embark on our robust growth<br>path of becoming a 20 GW company<br>and venturing into New Energy<br>solutions businesses.                          | <ul><li>Financial Capital</li><li>Intellectual Capital</li></ul>  |
| 504                                    | As a leading energy company, we<br>strive to lower the impact of our<br>actions on the environment and<br>continue to measure & report our<br>environmental performance.  | <ul> <li>Natural Capital</li> <li>Manufactured Capital</li> <li>Financial Capital</li> <li>Social &amp; Relationship Capital</li> </ul> |
|  | With our gradual transition to<br>improve the share of renewables,<br>we leverage our world-class<br>portfolio and expertise in the<br>energy value chain, and make<br>efficient use of existing assets to<br>deliver continuous value. | <ul> <li>Natural Capital</li> <li>Manufactured Capital</li> <li>Financial Capital</li> </ul>  |
| S06                                    | We constantly strive to improve<br>the quality of life of our workforce<br>through meaningful employee<br>engagements and by making<br>continuous investments in their<br>training and development.                                     | <ul> <li>Human Capital</li> <li>Intellectual Capital</li> <li>Social &amp; Relationship Capital</li> </ul>                              |