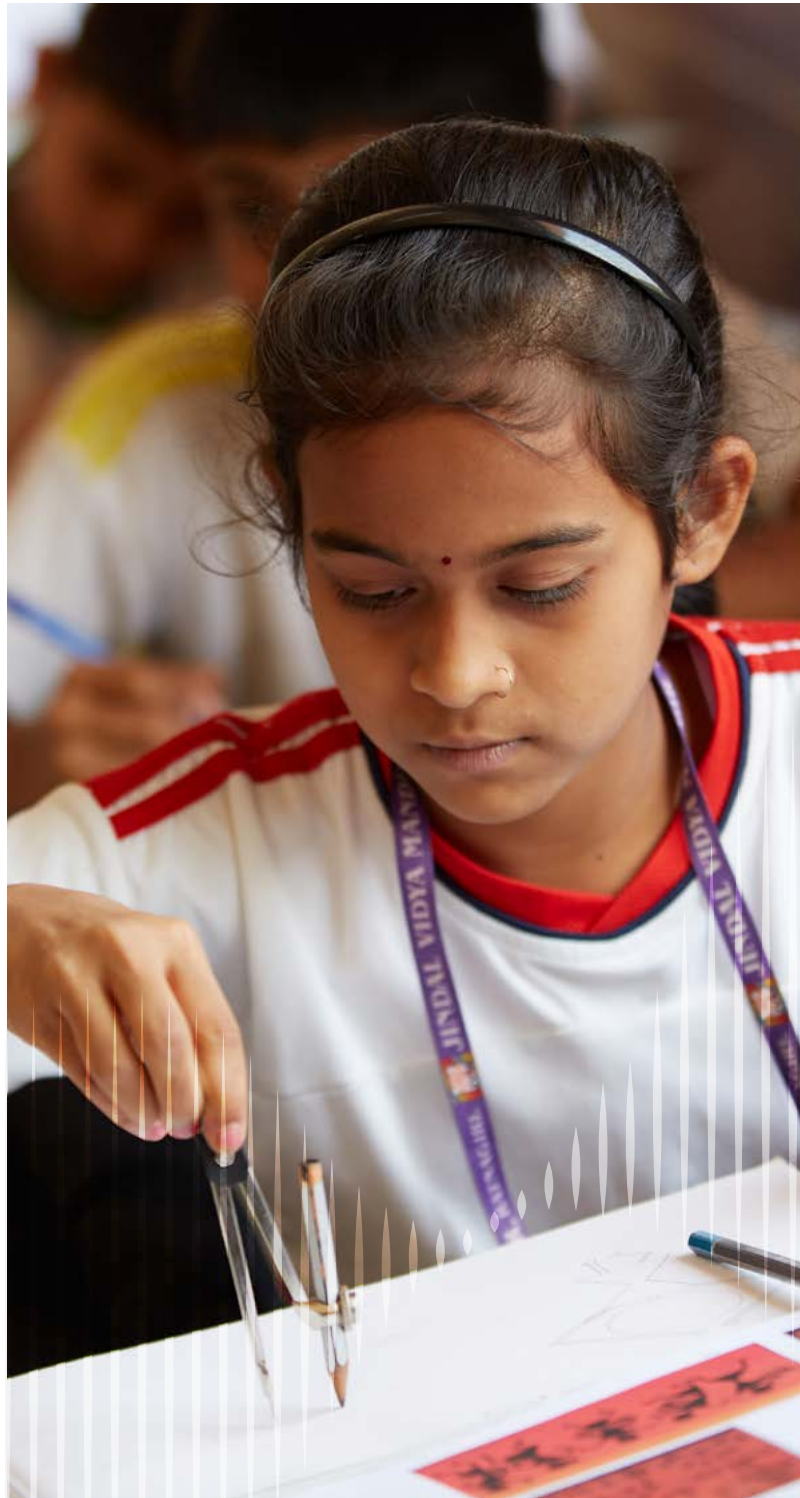


EMPOWERING COMMUNITIES – CREATING A SOCIAL IMPACT



Our CSR Vision

Empower communities with sustainable livelihood

Mission

Empower citizens with better health, education and employment opportunities, and encourage sustainable development in key areas












Policies for Community Development

JSW Energy has chosen a course of action for cooperating with the JSW Foundation both individually and collectively. The policy is available at <https://www.jsw.in/investors/energy/jsw-energy-sustainability-policies>

- Villages close to the plant will be prioritised and designated as the ones getting directly impacted (Direct Impact Zones DIZ); while some policies may be expanded to include areas outside the designated range to include Indirect Influence Zones' (IIZ)
- A thorough documentation of the process will be taken up to finalise the interventions based on the qualitative and quantitative data observations.
- The interventions in each area would include social mobilisation, advocacy at various levels, and/or relevant policy reforms.

Focus Areas for CSR Activities

The following is a list of the various emphasis areas of our CSR operations, which are in accordance with Schedule VII of the Companies Act of 2013:

CSR Focus Area	Activity Undertaken	Alignment with SDG
Fostering Social Development	Supporting education, skill development, and livelihood enhancement	 
Enhancing living circumstances	Reducing hunger, poverty and malnutrition	
Tackling Social Inequalities	Promoting gender equality, women empowerment	
Rural Development	Installation of solar lights, renovation of schools, construction of new community buildings and enhancing medical care through distribution of medicines	  
Protecting national heritage	Women Empowerment, Empowering local community of weavers	 
Promoting Sports Training	SHIKHAR fellowship	
Enhancing technological support	Assisting technology incubators in central government-approved university institutions	

Focus Areas for CSR Activities

Number of Beneficiaries Directly Impacted through CSR Initiatives

FY 2023	FY 2022	FY 2021
2,33,021	1,60,973	73,111

CSR Governance / Board involvement in CSR

The CSR Committee oversees the CSR interventions, their execution and the financials to run the CSR programmes. The Board closely monitors the activities of the CSR Committee and tracks progress towards achieving the CSR goals as outlined below:

Strategic alignment

The board ensures that CSR initiatives are aligned with the company's overall strategic goals and objectives. By actively participating in the decision-making process, the board can guide the company's CSR efforts towards areas that align with its core values and business interests.

Policy development

The board contributes to the development and implementation of CSR policies and guidelines. These policies establish the framework for JSW Energy's

CSR activities, including areas of focus, budget allocation, and performance measurement. Board-level involvement ensures that these policies are comprehensive, effective, and in line with industry best practices.

Resource allocation

The board oversees the allocation of resources, including financial, human, and technological resources, to support CSR initiatives. By evaluating the feasibility and impact of various projects, the board ensures that resources are optimally utilized to maximize the positive social and environmental outcomes.

Risk management

The board evaluates and manages CSR-related risks and challenges. By identifying potential risks and implementing appropriate risk mitigation strategies, the board safeguards the company's reputation and ensures compliance with relevant

regulations and standards. This proactive approach helps JSW Energy navigate potential pitfalls and maintain its commitment to responsible and sustainable practices.

Monitoring and reporting

The board monitors the progress of CSR initiatives and receives regular reports on their outcomes. By reviewing performance metrics and assessing the effectiveness of CSR programs, the board can provide guidance and make informed decisions to enhance the impact and transparency of JSW Energy's CSR activities.

Overall, board-level oversight

brings expertise, accountability, and strategic guidance to JSW Energy's CSR journey, enabling the company to integrate social and environmental considerations into its core business operations and contribute to sustainable development.

Consolidated CSR Spend (₹ in crore)

5.05

Water, Environment, Sanitation and Waste Management

1.10

Sports Promotion

2.40

Skills and Livelihood

0.98

Project Management

4.33

Health and Nutrition

8.40

Education

5.37

Community Development and Infrastructure

0.27

Agricultural Livelihood

27.91

Total

CSR Initiatives

Health and Nutrition

The pandemic has highlighted the value of robust healthcare systems, particularly in the country's rural areas. This segment needs special attention with respect to healthcare and nutrition, due to the limited access about the resources and information as also the rural areas account for a major chunk of under-nourished population in India. JSW Energy continuously strives to work towards the malnutrition of such underserved communities and to bring them to the mainstream and lead healthy lives.

The JSW Foundation plans its initiatives to strengthen the health and nutrition services provided by the healthcare systems by raising awareness, assisting in the development of infrastructure, and promoting community involvement for success of such CSR interventions.



Sports Promotion and Development

The Company is highly engaged in promoting sports, especially for the rural population, as they lack the required infrastructures, tools, training and nutrition. The Company via JSW Foundation supports various rural talents especially in the boxing category, apart from supporting other initiatives. JSW Foundation is continuously striving to expand its network via government agencies and other sports associations to formulate a robust support network for mentoring the desirable candidates and represent India in global sports forums.

SHIKHAR - India's Fearless Fighters

JSW Hydro Energy provides the SHIKHAR fellowship to encourage boxers to enhance their skills. As a part of this initiative, JSW acknowledged the achievements of 12 boxers and their coaches in the National Boxing Championship held in Sonipat, Haryana, to demonstrate its dedication to promoting boxing.



Value Creation Story

SHIKHAR – High Altitude Boxing Academy

Strategic Objective

Supporting Sports person to become National & International level Boxing Champions.

Material Topic Addressed

Local Communities

Target Area

JSW Hydro Energy Limited, Sholtu, Himachal Pradesh

Alignment with SDG



Key Risks: The challenge

Challenges: Lack of awareness, infrastructure and sporting avenues

Summary: Name: Kashish Negi
Sport: Boxing, Age: 17 Years,
State: Himachal Pradesh

Kashish Negi's journey is nothing short of remarkable. Coming from a small yet breathtaking village in Kinnaur, Himachal Pradesh, she faced an early tragedy. Despite the hardships, Kashish's passion for running led her to the world of athletics. One day, she caught

sight of senior boxers from Sangla engaged in their intense boxing matches. Inspired by their skill and determination, Kashish made the bold decision to pursue boxing. Determined to follow her newfound passion, she enrolled at the Government Middle School in Sangla, which offered boxing training at SHIKHAR centre through JSW Foundation.

Kashish encountered numerous challenges during her schooling and early boxing training days. Her relentless efforts have paid off as she consistently achieves victory after victory.

Finally, Kashish's ultimate dream of representing her country on an international stage became a reality when she was selected to participate in the prestigious 40th Golden Glove of Vojvodina Men's and Women's Youth Boxing Tournament. With sheer determination and skill, she secured the Bronze medal, marking a significant milestone in her career.

Followings are her major achievements:

- Under -17 School level State Championship-2018: Gold
- Open Sub Junior Girls National Championship-2018: Silver
- Under-17 School National Championship-2018: Gold
- Under-19 Girls School State Championship: 2019: Gold
- Girls Sub Junior Open State Championship- 2019: Gold
- Junior men's and women's National Championship-2021: Silver
- Youth Boys and Girls National Championship- 2022: Silver
- 40th Golden Glove of Vojvodina Youth Boxing Tournament- 2022 at Serbia: Bronze
- Khelo India North Zone Youth – 2022: Silver
- Khelo India Youth Games 2022 {Women}- 2022-23: Silver
- State level Youth men and Women Boxing Championship - 2023: Gold

Medal Tally for FY 2023

Medal Tally since our intervention

Medals	International	National	North Zone	State	District	Total
Gold	2	9	2	119	33	165
Silver	1	11	2	48	20	82
Bronze	2	19	1	54	18	94
Total	5	39	5	221	71	341

Education and Learning

In the field of education and learning, the company is taking huge steps by focusing on a variety of topics such as improvising school infrastructure, early childhood interventions, remedial classes for select students, e-learning modules, scholarship programs for bright students, training material for teachers, career counselling for the students and mid-day meals as a nutritional support to the students. The students are also encouraged to take up science and math activities, visit science labs and libraries to understand the latest scientific developments. 757 students were also awarded with JSW Udaan scholarships during the reporting period.



Skill Development

According to the Human Development Report by the United Nations Development Program, every fifth Indian is a skilled person. JSW Energy ensures focus on the development of rural graduates and empowerment of rural women so that development happens at the grassroot level covering almost 60% of the population.

Charkha

JSW Energy believes in promoting the national heritage of India. Through its flagship program Charkha, JSW has brought into limelight the challenges faced by weavers and strives to promote the Indian handloom sector. As a part of Charkha, JSW has established 17 training facilities with the aim of empowering the rural women and enhancing their financial independence through sustainable livelihoods. During the financial year, 430+ women craftsmen underwent training as a part of this initiative at Sholtu & Kutehr, Himachal Pradesh.



Value Creation Story

CHARKHA

Strategic Objective

Empowering Women through Livelihood support

Material Topic Addressed

Skills & Livelihood

Target Area

JSW Hydro Energy Limited, Sholtu, Himachal Pradesh

Alignment with SDG



Key Risks: Social pressures on working women

Challenges: Honing the weaving skill while managing Families, household responsibilities

Summary:

Our Wonder Women Weave

Anjana is 45 years old and lives in the village of Shong in the Kinnaur district of Himachal Pradesh. She was married at 17 and started learning weaving from her mother-in-law. While she started weaving out of curiosity, she eventually became very interested in it and observed closely the weaving technique used by her mother-in-law. Initially, she started weaving for herself and her family. After enrolling in Project Charkha, she received the training to hone her skills further and now has gained the required expertise. In time and with experience, she started getting orders from villagers. Project Charkha has enabled Anjana to earn 20,000-25,000 per month compared to 5,000-6,000 per month she was earning earlier.



Today, Anjana motivates other women to learn weaving and has herself trained 30 women to date

Community Development

JSW Energy strongly believes in the upliftment of the communities especially the remotely-located areas with sparse population. As part of comprehensive community development initiatives, JSW Energy has undertaken several significant actions to improve the quality of life while taking steps towards decarbonization. One key focus area is the installation of solar lights, which enables access to clean and reliable energy for households, schools, and communities at large. While this not only addresses the energy needs of the communities in the rural areas, it also significantly contributes to reducing carbon emissions and promoting sustainable development.

Other Initiatives includes planting saplings for a greener environment and distributing medicines to ensure good health and wellbeing. JSW Energy recognizes the importance of infrastructure development in rural areas and has actively converged with the local government bodies to enhance road work projects in order to improve transportation networks helping connect the communities to essential services, markets and educational institutions thereby stimulating the economic growth, facilitating trade and commerce and enhancing the overall standard of living of the rural communities.

Key Outcomes of CSR Initiatives

- All the communities near the JSW Energy Plants now have better access to healthcare facilities
- Supporting sportsmanship and encouraging individuals with skills and training them to become National & International level Boxing Champions
- Augmenting quality education for children through various interventions
- Financial assistance to deserving candidates to ensure that they receive higher education
- Implementation of necessary infrastructure to reduce fetch time for safe drinking water leading to reduced fatigue and better quality of life for the communities
- Empowering women by augmenting sustainable financial support
- Supporting community to receive benefits of social security schemes of government

