

**JSW CEMENT LIMITED**  
**(JSWCL)**

**CORPORATE ENVIRONMENT POLICY**

## DOCUMENT CONTROL

### Document version:

This Corporate Environment Policy (Policy) document is version 1.1.

### Preparation/Revision History

SR. No.	Date of preparation / modification	Version No.	Modified by	Reviewed by	Approved by
1	06/01/2015	1.1	Company Secretary	Executive Director	Board of Directors

### Issuing Authority

This policy is approved by the Board of the Company

### Author and Responsible Official

This policy is to be maintained and updated by way of additions, deletions and modifications only by the Company Secretary after approval of the Board of Directors. Every time the policy document is edited, the version increases by one unit and the version is to be mentioned on every page.

### Applicability and Usage

This policy applies to **JSW Cement Limited**. The Executive Director of the organization shall be authorised by Board to ensure the proper use of this document.

## **PREFACE**

JSW Group, the \$11 billion conglomerate, is a part of the O.P. Jindal Group. With verticals that are exploring innovative and sustainable avenues in Steel, Energy, Infrastructure and Cement, JSW Group is paving the way for India's development as a global superpower.

- The company, JSW Cement Ltd. recognises its joint responsibility with the Government and the Public to protect environment and is committed to regulate all its activities so as to follow best practicable means for minimising adverse environmental impact arising out of its operations.
- The company is committed to making its products environmentally acceptable, on a scientifically established basis, while fulfilling consumers' requirements for excellent quality, performance and safety.
- The aim of the Policy is to do all that is reasonably practicable to prevent or minimise, encompassing all available knowledge and information, the risk of an adverse environmental impact arising from manufacturing and supply of our products.
- This Policy document reflects the continuing commitment of the Board for sound Environment Management of its operations. The Policy is applicable to all company operations covering manufacturing, sales and distribution and other offices. This document defines the aims and scope of the Policy as well as responsibilities for the achievement of the objectives laid down.

## **The Vision**

Our vision is to continue to be an environmentally responsible organisation making continuous improvements in the management of the environmental impact of our operations.

We will achieve this through an Integrated Environment Management approach which focuses on Technology & Best Practices and is supported by Management Commitment as the prime driver.

## **Environment Policy**

JSW Cement Ltd. (JSWCL) is committed to meeting the needs of customers in an environmentally sound manner, through continuous improvement in environmental

performance in all our activities. Management at all levels, jointly with employees, is responsible and will be held accountable for company's environmental performance.

Accordingly, JSWCL aims to:

- Ensure safety of its products and operations for the environment by using standards of environmental safety, which are scientifically sustainable and commonly acceptable.
- Develop, introduce and maintain environmental management systems across the company to meet the company standards as well as statutory requirements for environment. Verify compliance with these standards through regular auditing.
- Assess environmental impact of all its activities and set continual improvement objectives and targets and review these periodically to ensure that these are being met at the individual unit and corporate level.
- Reduce waste, conserve energy and explore opportunities for reuse and recycle.
- Encourage efficient use of energy, water and utilities.
- Integrate the consideration of environmental concerns and impacts at the design, planning and operational stages of our activities.
- Involve all employees in the implementation of this Policy and provide appropriate training. Provide for dissemination of information to employees on environmental objectives and performance through suitable communication networks.
- Encourage suppliers & service providers to develop and employ environmentally superior processes and ingredients and co-operate with other members of the supply chain to improve overall environmental performance.
- Work in partnership with external bodies and Government agencies to promote environmental care, increase understanding of environmental issues and disseminate good practices.

### **CORPORATE RESPONSIBILITIES**

The Executive Director of the Company is responsible for the Compliance of the Policy. The Executive Director may constitute a Committee called as Corporate Environment Committee (hereinafter called as Committee). The Committee is committed to conduct the company operations in an environmentally sound manner. The Committee will:

- Set standards and establish environmental improvement objectives and targets for JSWCL as a whole and for individual units, and ensure these are included in the annual operating plans.

- Formally review environment performance of the company once every quarter.
- Review environment performance when visiting units and recognise exemplary performance.
- Nominate a unit head or senior employee as coordinator for compliance of environmental performance at the site.

The Committee, through the nominated coordinator will:

- Ensure implementation of Policy on environment and compliance with the Company's environmental standards and the standards stipulated under relevant national / local legislation. Where appropriate, apply more stringent criteria than those required by law.
- Assess environmental impact of JSWCL operations and establish strategies for sound environment management and key implementation steps.
- Encourage development of cleaner manufacturing processes to further raise the standards of environment performance.
- Establish appropriate management systems for environment management and ensure regular auditing to verify compliance.
- Establish systems for appropriate training in implementation of Environment Management Systems at work.
- Ensure that all employees are made aware of individual and collective responsibilities towards environment.
- Arrange for expert advice on all aspects of environment management.
- Participate, wherever possible, with appropriate industry and Government bodies advising on environmental legislation and interact with national and local authorities concerned with protection of environment.

### **INDIVIDUAL UNITS RESPONSIBILITIES**

The overall responsibility for environment management at each unit will rest with the unit head or senior employee, who will ensure implementation of Policy on environment at unit level and report to Executive Director or Committee as the case may be. Concerned line managers / heads of departments are responsible for environmental performance at department levels.

In order to full fill the requirements of the Policy at each site, the Unit Head will:

- Designate a unit environment coordinator who will be responsible for co-ordinating environmental activities at unit, collating environmental data and providing / arranging for expert advice.
- Agree with the coordinator responsible for the unit specific environmental improvement objectives and targets for the unit and ensure that these are incorporated in the annual objectives of the concerned managers and officers and are reviewed periodically.
- Ensure that the unit complies with JSWCL's environmental standards and the relevant national and state regulations with respect to environment.
- Ensure formal environmental risk assessment to identify associated environmental aspects and take appropriate steps to control risks at acceptable levels.
- Ensure that all new operations are subjected to a systematic and formal analysis to assess environmental impact. Findings of such exercises should be implemented prior to commencement of the activity.
- Manage change in people, technology and processes through a planned approach based on training, risk assessment, pre-commissioning audits and adherence to design norms.
- Regularly review environment performance of the unit against set objectives and targets and strive for continual improvement.
- Sustain a high degree of environmental awareness through regular promotional campaigns and employee participation through training, safety committees, emergency drills etc.
- Ensure dissemination of relevant information on environment within the unit and to outside bodies, and regularly interact with Government authorities concerned for protection of environment.
- Maintain appropriate emergency procedures consistent with available technologies to prevent / control environmental incidents.
- Provide appropriate training to all employees.
- Ensure periodic audits to verify compliance with environment management systems.
- Also ensure periodic 3<sup>rd</sup> party environment audits through certification bodies to check efficacy of the Environment Management Systems.
- Report environmental performance to committee on a monthly basis.