

Summary report

Assessment of Vocational Training Program supported
by JSW Foundation

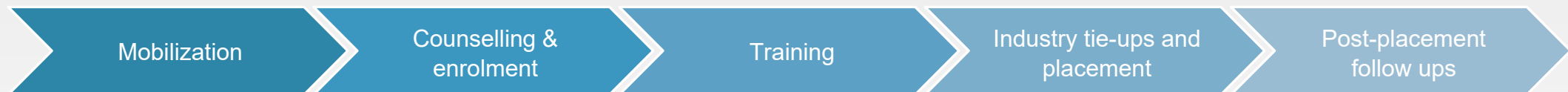
Implemented by – Agnel Institute of Technical Training &
Entrepreneurship Development (AITTED)

Introduction

JSW Foundation (JSW-F) in partnership with AITTED (affiliated to Maharashtra State Skill Development Society) set up vocational training institutes to enhance the employability of youth in small and medium enterprises in Vasind (Thane), Pen (Raigad), Wadkhal (Raigad) and Jaigad (Ratnagiri).

About 1,100 individuals were trained across the four (04) locations in trades such as welder, bedside assistant, electrician, beautician, non-voice BPO, fashion design, among others.

AITTED designs, develops and runs various technical and non-technical training program. The activities under the program include:



JSW-F engaged Grant Thornton to understand the outcomes and impact of the program on the intended beneficiaries. The current study focused on FY 2016-17, 2017-18, 2018-19. The study was carried out in three phases, namely, i) planning and desk research; ii) data collection with beneficiaries; and iii) reporting. Quantitative data was collected from 272 beneficiaries and qualitative interactions were undertaken with four (04) trainers, one (01) program coordinator, one (01) program head and 10 employers.

Respondents profiling (n = 272)

Demographic	Socio-economic	Female respondents
<ul style="list-style-type: none">▪ 42% female and 58% male▪ Majority between 20-25 years of age▪ Majority had studied up to 12th standard or higher	<ul style="list-style-type: none">▪ Agriculture was the primary family occupation of 49% individuals▪ Annual family income of 46% was between INR 25,000 and INR 50,000▪ 57% belong to the Above Poverty Line (APL) category▪ 56% had five (05) to eight (08) members in their families▪ 96% belonged to families that own the house they live in viz. non-rented	<ul style="list-style-type: none">▪ Most female respondents were between 20-25 years of age▪ Most of the female respondents had studied up to 12th and above▪ 5 of 10 courses were catering to female aspirants

Key findings (as of July 2020)

- The overall impact of the training has been largely positive with employment increasing from 11% to 46%.
- A majority (65%) of trainees started working, 15% started studying and 19% started studying after completion of training program.
- The average income of trainees who were working before enrolling in the trade was increased by about 3%.
- Employment for women increased vis-a-vis pre-training.
- Self-employment has increased from 4% to 14% for courses like fashion design and beautician.
- The overall employment percentage stands at 64%.
- 22% were unemployed and 14% pursued higher studies.
- The overall respondents from Arc and gas welder course earn an average of up to INR 11,750 followed by electrician industrial and fitter fabrication.
- Women respondents from beautician and fashion design courses earn an average of up to INR 3,000 per month and a maximum of INR 10,000 per month.

Key findings (as of July 2020)

Financial, social and human capital

Overall respondents	Women respondents
Contribution of respondents income <ul style="list-style-type: none">175 respondents shared that they contribute towards household expenses and save for themselves and their families mainly in banks	Contribution of respondents income <ul style="list-style-type: none">Most of the women respondents contribute towards households expenses and 75% of women save for themselves and their families in banks.
Effect of training <ul style="list-style-type: none">50% shared that their household (HH) condition and asset ownership has improved.1/3rd shared that their physical health has improved as they can afford better healthcare services.	Effect of training <ul style="list-style-type: none">83% shared that their mobility and decision making has improved.50% shared that their asset ownership and household condition has improved.
Job and income satisfaction <ul style="list-style-type: none">Most of the respondents are satisfied with their jobs, work timing, and workload.Maximum rated their income satisfaction as poor and average	Job and income satisfaction <ul style="list-style-type: none">Most of the women respondents are satisfied with their jobs, work timing, and workload.Maximum women rated their income satisfaction as good.

End