

## **Business Continuity Policy**

### **Introduction**

JSW Energy is committed to consistently deliver value to its stakeholders. While achieving the purpose, we also understand the business disruptions are inevitable. We firmly believe that the Business Continuity Management System plays important role in enabling JSW energy to achieve its strategic objectives.

### **Scope and applicability**

The policy applies to, its subsidiaries, all locations where power generation plants are located and all its employees and associated employees.

### **Policy Statement**

JSW Energy shall strive to maintain business continuity under disruptive incidents with an aim to minimize impact on:

- Human life and other living beings
- Environment and related eco systems
- Economic losses
- All stakeholders (such as investors, employees)

JSW Energy shall ensure an effective implementation of the Business Continuity Management System by:

- Adoption of Enterprise Risk Management Framework and Processes.
- Identifying the risk and business impact and proactively treating it by implementing Business Continuity Plan.
- Allocating adequate resources and management support thereto.
- Attempting to make Business Continuity Management System more resilient and strong by adopting best practices and technology.
- Creating competencies in the organization so that we appropriately deal with disruptions and optimize results.
- Complying with all relevant laws and regulations in the process of ensuring business continuity.
- Communicating the policy, creating awareness among key stakeholders, ensuring its readiness
- Reviewing its adequacy and comprehensiveness periodically so that we meet challenges of ever changing environment.

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